YOU MAY HAVE INVESTED TIME IN SEVERAL THINGS. NOW IT'S TIME YOU INVEST IN <u>TRAINING @ JADE</u>



A SIMPLE, BENEFICIAL, THRILLING, MOTIVATING & POWERFUL LIFE-CHANGING

WORKSHOP

PATHFINDING-FS

A JADE FINISHING SCHOOL PROJECT



exclusively **d**esigned **f**or

ENGINEERING [1 to 4 Year]

STUDENTS



NATIONAL INSTITUTE OF TECHNOLOGY (REC) TRICHY

JADE TRAINING RESOURCES Bangalore - India | Dubai - UAE | Minnesota - USA

INNOVATIVE EDGE, LLC. USA

Global Associates

JADE is india's premier training outfit

25 REASONS TO CHOOSE JADE.

- 1. CORPORATE Banner.
- 2. Workshops are **CUSTOM MADE** by JADE.
- 3. Workshops based on 'LEARNING BY DOING' methodology.
- 4. Has reached several THOUSANDS OF STUDENTS all over India.
- 5. LATEST EQUIPMENTS (Laptop, Camera, LCD etc) used.
- 6. Workshops are a blend of Ancient **WISDOM** and modern **TECHNIQUES**.
- 7. Workshops are **FUN-FILLED** and **INTERACTIVE**.
- 8. No **SHUT-UP** and listen sessions.
- 9. **RESTRICTED NUMBER** to facilitate better attention.
- 10. **COMPETITIVE RATES** lowest among the top ten.
- 11. Free COUNSELING offered.
- 12. Complimentary FOLLOW UP sessions.
- 13. Best COURSE MATERIAL offered.
- 14. 7 **TAKE AWAYS** (Course material, plastic file, stationery, self-improvement cards, CD's, Sankalpa, Certificate).
- 15. Custom-made* Completion CERTIFICATE and Gold medal for winners.
- 16. Complete VIDEO COVERAGE of the sessions.
- 17. **COMPLIMENTARY VIDEO**** of the Institution can be given.
- 18. 7 Trained and **EXPERT FACULTY** members are a part of the JADE network. EAD who heads JADE is an Author, Master Trainer and an excellent Personal Coach.
- 19. No HIT-AND-RUN sessions.
- 20. Latest **POWERPOINT** presentations.
- 21. VIDEO CLIPPINGS of topics through the day.
- 22. **OPPORTUNITIES** for all participants (JADE workshops are U-shaped).
- 23. Highest RATE OF SELECTION among participants in Campus interviews.
- 24. Participants are never under **PRESSURE** in a JADE workshop, rather it is a **PLEASURE** for them.
- 25. JADE is the only Organisation which harps on 'DEPTH IN TRAINING,' rather than run-ofmill theories.

*conditions apply **you can request for videos done by JADE.

AND YES!

JADE is a Corporate agency; we do not wish to compare our services and rates with freelancers and those who charge less. We operate on a very professional scale, to give results.

We are willing to take projects that involve huge investment as we have the men, material & money to ensure that workshops are executed in the most professional manner.

JADE is the only agency that offers workshops for all the years on different levels.



A GOOD OUTCOME COMES FROM COMMITTMENT, THIS GUARANTEE COMES FROM JADE AS WE HAVE A GROUP OF LIKE-MINED PROFESSIONALS WHO ARE THE MOTIVATING FACTORS.



<u>JADE</u>

We take this opportunity to introduce ourselves as JADE TRAINING RESOURCES, an Organisation founded to serve people at large through Training and Counselling based at Bangalore with Principal Office at Michigan, USA.

We began our operations way back in 1995 with a mission to bring about a transformation in people. We have been in this avocation and have completed innumerable workshops with some of the most reputed Technological Institutions in South India, all of whom are very much satisfied about the radical change that was brought about among the students.

At JADE, we just don't believe in mindless applications just for the sake of doing it, rather a runof-the-mill programme just to fill the temporary void.

JADE is a thoroughly professional and multi-dimensional training outfit with no short-cuts and eye-washing techniques with make-shift resource persons who have a hollow training experience.

Our Training experts are capable of penetrating deep into the minds of youngsters and will come out with an evaluation as to where a student stands where his/her intellectual strengths are concerned. The next step is to apply the process of training.

Our workshops are completely participant-centred and highly interactive in nature with multidimensional activities and specialized techniques such as:

SWOT (Strength, Weakness, Opportunities and Threats), PEST (Political, Economic, Social and Technological Analysis), STEER (Socio-cultural, Technological, Economic, Ecological and Regulatory factors).

This enables the Students to take the intellect driven growth decisions and apply with self driven qualities. This also enables the students to identify their inner potential. Our efforts are to gear them to do well in life.

We have been proving our mettle as we are known for our Professional ethos and unmatched qualities in all aspects.

To understand how we can bring in the changes with the Students and bring their dreams about Their future alive, please read along....

JADE keeps in mind the changing world before designing a Workshop

AT JADE WE BELIEVE IN TRAINING PARTICIPANTS WITH <u>PLEASURE</u> RATHER THAN PUTTING THEM UNDER <u>PRESSURE.</u>



WHY YEARWISE?

When a student is in the third year, he/she is exposed to Group Discussion and Interview Skills. Most of them do not have the basic knowledge of English and Communication. Hence it is desirable that the process of training begins in the first year itself so that a student will come to a level when he/she is in the final stages of his Course. We have structured four levels of Programmes right from the first to the fourth year which is gradual.

WORKSHOP?

We call our Training 'Workshop' for a simple reason. That is because we make the participants do rather than we doing and they seeing it. We do not believe in explaining to a person how to swim, it has to be shown practically. The entire workshop is a blend of theory and practical's apart from audio-visuals, group dynamics and the like.

The complete session is participation-centred and brings out the best from them through our methodology 'Learning by Doing.' When this is done, the retention levels are high. We conduct workshops rather than facilitate mere lectures. This, we do to arouse interest in the participants.

THE JADE WORKSHOP PLATFORM

Our Workshop primarily revolves around the three processes. That is:

- 1. Facilitation *to the best*
- 2. Interaction to the fullest possible extent
- 3. Derivation to the maximum.

It is only pepped up with:

- 1. Substance that is original
- 2. Sequence that is well researched and planned
- 3. Showmanship that is professional and captivating.

WHY YEARWISE?

We have done our own finding to train students effectively.

In the first year we ensure that students are <u>counseled</u>.

In the second year we harp on the <u>SAT</u> (self Assessment Test).

In the third year we conduct Mock Interviews.

In the final year we <u>Groom</u> the students.

This process makes them complete in all aspects.

JADE was formed Twenty-eight Years ago with a Vision

WE ADOPT THE 'PRISM METHOD' TO ANALYSE AND PROMOTE THE QUALITIES OF EACH AND EVERY INDIVIDUAL STUDENT.



PATHFINDING*

We have got our leadership principle, a clear and consistent Vision. If you want to galvanize the followers, we simply cannot keep changing our message, our professional ethos and our specialized way of training and counseling.

Our message, vision, the mission and the logic are simple but very inspirational. Though we have taken up this as our profession, at the time of founding this Organisation itself we have felt our responsibilities to shoulder, to create and edify the students more of qualitative method. Our prime aim is to create Utopia which is possible only with the involvement of students. At the end of our Workshop one can be assured about a transformation in the student's mind. Students will feel fresh and their minds filled with new hopes and new horizons.

Our PATHFINDING Workshops are poised on three principles, viz (a) Clear and consistent vision (2) Execution (3) Association with the high profiled. The above principles have now been designed to a FINISHING SCHOOL PROJECT to suit the students and to fit to the situations which is more practical in nature.

Our training sessions are on vivid modern management thoughts. After undergoing the training sessions, we can prove that every student has got the inclination and is refined mentally to see this world afresh without any hassles in their career growth that too with the real competitiveness and thorough professionalism. After our workshop's students will have an elevated altitude of their attitudes to soar new heights.

It is our commitment to meet the growing demand that has always kept us on our toes and put us on the growth trajectory.

The philosophy of our growth goes with our universal and our team's unified philosophy values that is 'when we take care of other's needs, our needs are eventually taken care by themselves.' Hence our needs correlate to the real needs, but it pertains to our quench for the new titles, topics, training slots etc.

That's how we as a team of professionals have dedicated ourselves to evolve successfully as thinkers, writers, trainers and counselors.

* PATHFINDING-FS is an exclusive workshop designed for Engineering Students by JADE TRAINING RESOURCES Bangalore-India.

JADE keeps in mind the changing world before designing a workshop

NO PERSON IS A 'GONE-CASE.' EVERY INDIVIDUAL BORN ON THE FACE OF THIS EARTH IS ENTITLED TO RECEIVE NEED-BASED TRAINING.



CONTENTS

All **JADE** workshops have been designed to suit specific needs and may vary for each Module. The workshops are completely activity-oriented and interactive based on practical examples and Techniques which arouse an interest in the participant. Power Point Presentations, Audio Visuals, Video Clippings and other material-based activities constitute the sessions.

Group Dynamics is another feature of this workshop and that is what makes the vast difference in the complete training process.

TAPPING AND TOPPING

We have different types of people in the world today. We have achievers and have paupers. We have people with tremendous potential - *who know about it but are unable to unearth it.* We also have people who have tremendous potential – *who do not know about it.*

This is where we play a role by helping students to unearth the potential in them and also bringing the latent skills that are hidden in them.

We help a student with a potential to top his resources for his well being. We also help people who have the potential deep inside them by tapping it for them. Hence, we play a role in either way to help students to realize the vast resources in them. Our ultimate aim is to prove to students that each one is a potential genius.

WORKSHOP BLEND

No one will like anything that is monotonous. Same is the case with our workshop. We have a variety of activities to offer in our workshop. Indeed, the sessions are a blend of <u>ancient wisdom</u> and <u>modern techniques</u> which serves as a balancer in our presentation. All our applications are need-based and is applied in the right time and to the right people.

DOING DIFFERENTLY

Every one does something, some overdo it, and others do nothing. We have an edge over here. We neither overdo things, nor skip anything. That is why we have claimed that we do not have any fly-by-night operations. We have researched and designed several activities in the workshops which are relevant to the areas covered and apply them.

We however state that 'we do things very differently' and in a unique manner. That is what makes our workshops unique, popular & interesting.

JADE has solutions for those who have potential as well as those without.

THERE IS A SAYING – BETTER LATE THAN NEVER, WHEN YOU CAN DO IT NOW, DO IT RIGHT AWAY OR ELSE YOU WILL LAND UP REPENTING FOR WHAT YOU HAVE NOT DONE.



YEAR I - AREAS COVERED

- 1. English Fluency
- 2. Communication Skills
- 3. Concentration & Study Techniques
- 4. Coping with College Life
- 5. Life and Living
- 6. Personality Development
- 7. Memory.

EMPHASIS

- English Fluency
- Communication
- Concentration & Study Techniques.

OPINIONS

We have found in our experience of Training professional Students the following problems. When we spoke to them they gave us these comments about the topics.

I need to get English Fluency.

I want ideas in Communication Skills.

I need to know how to Concentrate & get Study Techniques.

I need ideas on Coping with College Life.

I want to know what Life is and make a proper <u>Living</u>.

I need tips on Personality Development.

I would like to know how to improve my Memory.

TAKEAWAYS*

- Plastic Folder
- Course Material & Handouts
- Self improvement Cards
- Sankalpa & Pledge
- Dictionary
- Grammar Book
- Completion Certificate (custom-made if the number of students is more than 500).

Prizes and Gold Medals are given to winners *optional

JADE is the only Professional Company with an all-round tag.

THERE IS A PRICE TAG FOR QUALITY, IF ONE COMPROMISES ON QUALITY, HE IS LIKELY TO GO AFTER REPAIRING SOMETHING CHEAP THAT HE HAS PROCURED.



YEAR II - AREAS COVERED

- 1. Grooming
- 2. Decision Making
- 3. Self Esteem / Awareness
- 4. Health Management
- 5. Habits
- 6. Motivation
- 7. Creativity.

EMPHASIS

- Grooming
- Habits
- Motivation.

OPINIONS

Here's what some students had to say when we spoke to them about Training. They had different views.

I do not know about <u>Grooming</u>; it becomes very difficult when I meet polished people. I am unable to take <u>Decisions</u>, especially the right ones.

My <u>Self Esteem</u> is low, I want to know who I am.

I have heard about Stress & Time Management; I need to know about Health Management.

I want to know how to cultivate good <u>Habits</u> and remove the bad ones.

I am not Motivated enough.

I need to know more about <u>Creativity</u> and learn how to be creative.

TAKEAWAYS*

- Plastic Folder
- Course Material & Handouts
- Self improvement Cards
- Sankalpa & Pledge
- CD's
- Book (topic related)
- Completion Certificate.

Prizes and Gold Medals are given to winners *optional

JADE provides world class course contents to participants.

ONE OF THE UNIQUE FEATURES OF THE JADE TRAINING TEAM IS, ALL TRAINERS ARE TRAINED TO TRAIN. THEY ARE SELECTED ONLY AFTER THEY FULFILL OUR NORMS.



YEAR III - AREAS COVERED

- 1. Group Discussion
- 2. Interview Skills
- 3. Goal Setting
- 4. Focus-SWOT
- 5. Mental Blocks
- 6. Attitude
- 7. Explore Your Potential.

EMPHASIS

- Group Discussion
- Interview Skills
- Goal Setting.

OPINIONS

When we spoke to certain students, they gave us the following comments which are given below.

I need to know how to conduct myself in a <u>Group Discussion</u>.

There are many factors involved in an Interview and I want to know how to go about it.

I was told, we all have to set Goals, but I want to know how to proceed.

I have to <u>Focus</u> in life, I want to do a <u>SWOT</u> Analysis and know my Strengths & Weakness.

<u>Mental Blocks</u> are creating havoc in my life, I want tips to overcome them.

I need tips and pointers to fine-tune my Attitude.

I was told one has to <u>Explore his/her Potential</u> for which I need guidance.

TAKEAWAYS*

- Plastic Folder
- Course Material & Handouts
- Self improvement Cards
- Sankalpa & Pledge
- Book (Get the Dream Job)
- CD
- Completion Certificate.

Prizes and Gold Medals are given to winners *optional

JADE is one of the First Training Company to Introduce Activities.

TO BE SUCCESSFUL IS JUST ENOUGH, BUT TO BE MORE SUCCESSFUL IS OF PARAMOUNT IMPORTANCE IN THIS CHANGING MODERN WORLD.



YEAR IV - AREAS COVERED

- 1. Seven Steps to Success
- 2. Team Building
- 3. Leadership & Presentation Skills
- 4. Manners & Etiquette
- 5. Ambition
- 6. Human Relations
- 7. Management.

EMPHASIS

- Presentation Skills
- Public Speaking
- Management.

OPINIONS

We have recorded certain comments by the students who spoke to our Training Experts while we were conducting a workshop in an Institution.

It will be nice to know the <u>Seven Steps to Success</u> as I do not know how to succeed.

I have very little idea about <u>Public Speaking</u> & <u>Body language</u>.

I want to develop my Leadership & Presentation Skills.

<u>Manners & Etiquette</u> play a very important role in life, I want to know more about it. I have to plan my <u>Ambition</u>, I need to know how to go about it, I have no ambition as such. <u>Human Relations</u> is important, at times I have failed, I want to know how to build it. <u>Management</u> is an art, I need to master that art, I need such tips.

TAKEAWAYS*

- Plastic Folder
- Course Material & Handouts
- Self improvement Cards
- Sankalpa & Pledge
- Book (Discover Your Genius)
- CD
- Completion Certificate.

Prizes and Gold Medals are given to winners. *optional

JADE is the only 'O' to have a Corporate level Workshop for Students.

THIS IS THE TIME WHERE A STUDENT WILL LEAVE HIS INSTITUTION TO ENTER THE LARGE WORLD, HE HAS TO BE GIVEN FINISHING TOUCHES BEFORE HE EMPLANS ON HIS JOURNEY.



DURATION

Basic

Duration - Three Day Workshop (3) Hours - 6 X 3 =18 Hours Type - At a stretch.

Advanced – Recommended Workshop

Duration - Seven Day Workshop (3 / 2 / 2) Hours - 7 X 3 = 21 Hours Type – Staggered Gap – Minimum of one week and a maximum of 30 Days.

Comprehensive

Duration - Ten Day Workshop (3 / 3 / 2 / 2) Hours - 10 X 3 = 30 Hours Type – Staggered. Gap – Minimum of one week and a maximum of 30 Days.

NO. OF PARTICIPANTS

As stated earlier, the lesser the number the better results can be derived. A huge group can only be given a seminar which will not be useful in any way.

FOLLOW UP

Being the last year the FUP will be stringent where the Faculty members will evaluate every level of training that the student has undergone.

REPORTS

A final job worthy report will be given to the Institution for suitable action. An individual report will also be given to the student on his/her Soft Skill levels provided the Institution gives the JADE team ample time to evaluate and access each student.

OUTCOME

The Workshop outcome will depend on the number of sessions a student has attended from the first year. There will be no rewinding of topics; those failing to attend sessions will be advised to get ideas from participating students.

JADE is the only training 'O' that trains people from 'all walks of life.'

WE JUST DON'T BELIEVE IN TRAINING ALONE, BUT ALSO CONTRIBUTING IN THE GROWTH OF THE INSTITUTION WE WORK WITH. WE SUGGEST METHODS FOR ITS IMPROVEMENT.



FACULTY

The complete sessions are handled by Dr. EMMANUEL ANTHONY DAS who heads JADE. He is an expert in Soft Skills. He has a triple background of research, industry and training.

He is a master trainer, creative writer, a great motivator and a master strategist who is responsible for the transformation that has taken place in the lives of several students, parents, teachers and professionals working at different levels.

His three strengths are:

1. Substance 2. Sequence and 3. Showmanship.

He is an expert in the triangular aspects such as:

- 1. Conceiving
- 2. Designing and
- 3. Conducting workshops.

After the workshops he studies various aspects and dimensions for its improvement. He also evaluates, does video analysis and creates Training reports.

He is a past pupil of Don Bosco, the best boy of the year 1984 at School, an alumnus of LIBA and is the winner of the Rotary Lifetime award 2009.

There are also other training experts who assist him in the JADE Workshops. Kindly note: we do not engage the services of Freelance Trainers.

INVESTMENT

<u>The workshop fee per Student is:</u> Rs. 2500 – 400 AED for a 10-day advanced workshop. Rs. 1750 – 300 AED for a 7-day long Workshop. Rs. 1500 – 200 AED for a 5-day Workshop. Rs. 1200 – 150 AED for a 3-day workshop.

Alternatively; a Faculty fee of Rs. 25,000 [India] 2500 AED [UAE] per Faculty per day (not exceeding 50 Students) is also acceptable to us. There is a discount for group bookings. Also note we do not conduct Seminars accommodating large number of students.

The Institution must also pay levies and other charges on the billed amount.

The JADE team consists of experts with credentials.

APART FROM BEING PHYSICALLY PRESENT IN SEVERAL PLACES JADE SURELY FINDS A PLACE IN THE HEARTS OF MILLIONS OF PEOPLE WHO HAVE BEEN TRAINED BY US.



TAKEAWAYS

The intangible takeaways are: a] bundles of knowledge b] various tips c] pointers d] ideas e] thoughts to ponder f] do's and don'ts in life g] memories.

The tangible takeaways are: a] File b] Course Material c] Self Improvement Cards d] Certificate.

TRACE US @

<u>Gulf Operations:</u> No. 3202, ETA Manara Tower, Marasi Drive, Business Bay, Post Box 119638, Dubai, UAE **Cell +971 521026361**

Indian Operations Suite 203 'R S Residency' No. 2 O M Road, St Thomas Town Bangalore – 560 084. Karnataka. **Cell +91 9448060741.**

<u>Regional Office</u> M 63 New 19, 9th Street Anna Nagar East, Chennai – 600102 **Cell +91 9840629703.**

<u>R & D Centre</u> No. 3/27, D Thanthanadu – Gundada Post Kotagiri The Nilgiris – 643217 **Cell +91 6361989138.**

Email : info@jadeworkshops.com URL : www.jadeworkshops.com YouTube : JADE Training Videos

Updated In January 2024.

JADE covers the workshop in camera and provides CD.'

WHATEVER WE ARE TODAY IS BECAUSE OF THE SUPPORT AND ENCOURAGEMENT THAT WE HAVE RECEIVED FROM OUR ESTEEMED CLIENTS WHO ARE LISTED BELOW.



AVC Engineering College - Mayiladaturai (W) Angel College of Engineering – Tirupur (W). Aditya Institute of Technology - Vishakapatnam. (W) Arulmigu Kalasalingam College of Enineering - Sriviliputur. (W) Adiparasakti Engineering College - Melmaravathur. (W) Anjalai Amman Mahalingam - Tiruvarur. (S) A R J Engineering College – Mannargudi (W) Bannari Amman Institute of Technology - Satyamangalam. (S) C K College of Engineering - Cuddalore (W) Dr Pauls Engineering College - Pondicherry . (W) Dhanalakshmi Srinivasan Engineering College - Perambalur. (W) Erode Segundhar College of Engineering - Erode. (S) Ghousai College of Engineering - Ramnagaram. (W) Golden Valley Institute of Technology - KGF. (S) Hindustan Institute of Engineering Technology - Chennai. (W) IES College of Engineering - Trichur. (S) KSR College of Engineering - Tiruchengode. (S) Karpagam College of Engineering - Coimbatore (W) King College of Technology - Namakkal (S) Knowledge Institute of Technology - Salem (W) Muthayammal Engineering College - Rasipuram. (W) Mahendra College of Engineering - Salem. (S) M P Nachimuthu Engineering College - Chennimalai (W) M Kumarasamy College of Engineering - Karur (W) MERIT - Udayagiri (S). Mount Zion Engineering College - Pudukkotai (S) National Institute of Technology (REC) - Trichy. (W) Nandha College of Engineering – *Erode.* (S) National Engineering College – *Tirunelveli* (S) Oxford Engineering College - Trichy (S) PES College of Engineering - Mandya. (W) Ponayaramjayam College of Engineering - Tanjavur. (S) Pondicherry Engineering College - Pondicherry. (S) Park Engineering College - Coimbatore. (W) PGP Engineering College - Nammakal. (W) Rajiv Gandhi Engineering College - Pondicherry.(W) RMK - RMD - RMKCET Engineering College - Chennai(W) RVS Engineering College - Karaikal. (S) Shanmuganathan Engineering College - Pudukottai (S) Sona College of Technology - Salem (W) SCAD Institute of Technology - Palladam (W) SriKrishna Engineering College - Coimbatore. (W) **S** S M College of Engineering – *Kumarapalayam.* (W) **S**NS College of Engineering – *Coimbatore* (W) St Xaviers Catholic Engineering College - Nagarkovil (W) SKP Engineering College - Tiruvanamalai (W) Sri Subramanya College of Engineering - Palani (S) Sapthagiri Engineering College - Dharmapuri. (S) Sriguru Institute of Technology - Coimbatore (W) SRM University - Chennai (W) Tamilnadu College of Engineering - Coimbatore (W). Vivekanada College for Engineering - Tiruchengode. (W) Vellalar College of Engineering Technology - Erode. (W) Vickram College of Engineering - Sivaganga (S) VLB Engineering College - Coimbatore (W)

W - Workshops S - Seminars

JADE utilizes the latest gadgets for Workshops.

LIST OF JADE MODULES

1] CORPORATE RECONSTRUCTION – Dwindling Companies

2] ENLIVEN YOUR WORKPLACE - Staff & Employees

3] SALES XCELLENCE – Frontline Salesmen

4] PATHBREAKER - CEOs & Heads

5] CORPORATE XCELLENCE – Leaders & Managers

6] LEADERSHIP DISCOVERY - Leaders

7] TEAM SYNERGY - Leaders & Managers

8] OUTWARD BOUND - Leaders & Managers

9] CUSTOMER DELIGHT - Executives of BPOs

10] BUST YOUR STRESS – Employees & Staff

11] CATCH UP WITH TIME - Heads & Staff

12] PATHFINDER – Teachers & Faculty

13] PATHFINDING – Engineering & Professional Students

14] DISCOVER YOUR GENIUS - Senior Staff & Heads

15] RECHARGE YOUR BATTERY - All

16] TRAINING XCELLENCE – Motivational Trainers





