

*Life is either a great adventure or nothing. It is only through
adventure that some people succeed in knowing themselves.
Adventure is not outside a Person; it is within them.*



JADE Since
1995
training redefined

**YOU MAY HAVE INVESTED TIME IN SEVERAL THINGS,
DON'T YOU THINK IT'S TIME TO?**

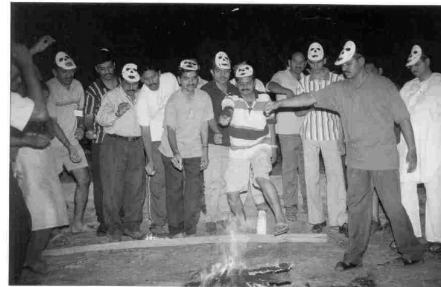
INVEST IN YOURSELF

An Activity-Oriented Multi-Dimensional Residential Workshop

OUTWARD-BOUND

From JADE TRAINING RESOURCES

Bangalore - India | Dubai - UAE | Minnesota - USA



Our Clients – Gulf.

**PETROTEK, RICHMOND MARINE, AL DIWAN GROUP, TRIOTECH, RAYMOND
CONSTRUCTIONS, NUCAF, J & J GROUP, SELTEC.**

Clients – India.

**McWANE INDIA, INFO-GLYPTIC, AIMIL, PROFESSIONAL COURIERS, HINDUSTAN
LEVER, KARVY CONSULTANTS, WILLIAM HARE, AIRCEL, ADJ GROUP, ADJ
EXPORTS, PRITHVI INFRASTRUCTURE, PARAS JEWELS LLP.**

URL - jadeworkshops.com

YouTube - JADE Training Videos

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OUTWARD-BOUND For
Managers & Leaders

Global Associate:
INNOVATIVE EDGE, LLC
Minnesota - USA

Dear All:

Greetings! Please take a few moments to go through this Brochure to learn more about the JADE OUTWARD-BOUND Workshop:

Here's Why You Should Opt For The JADE Workshop [J-O-B]:

- 1] Team bonding – team spirit.
- 2] Ego [bloated] shedding.
- 3] Managing anger, self, time stress and the like.
- 4] Inculcation of leadership qualities.
- 5] Developing confidence.
- 6] Positive attitude.
- 7] Maintaining work-life balance.
- 8] Overcoming conflict.
- 9] Open communication.
- 10] Relationship building.
- 11] Building vision.
- 12] Innovation and productivity.
- 13] Building trust.
- 14] Setting goals.
- 15] Personal enhancement – humility, effectiveness, innovation, change, problem solving, decision making and performing in complex situations.

According to the JADE SCHOOL OF THOUGHT, we will do our best without regard for areas, ethnicity, price, or time of presentation, but our ultimate goal is to empower at whatever cost by delivering on our promises without any compromises.

JADE CEO & Faculty

All outcomes will depend on the durations as we have said earlier in the booklet 'the longer the duration; the better the outcome.'

IMPORTANT:

THERE IS ONE FACT ON WHICH WE MUST ALL AGREE: WHEN A PERSON JOINS WORK IN WHATEVER CAPACITY HE/SHE MAY BE IN, ALL THAT HE/SHE HAS IS A DEGREE AND SOME – A LITTLE EXPERIENCE, BUT THERE IS MUCH MORE TO THAT DEGREE THAN WHAT WE CALL THE PROCESS OF EFFECTIVE AND EFFICIENT WORKING.

NOTE:

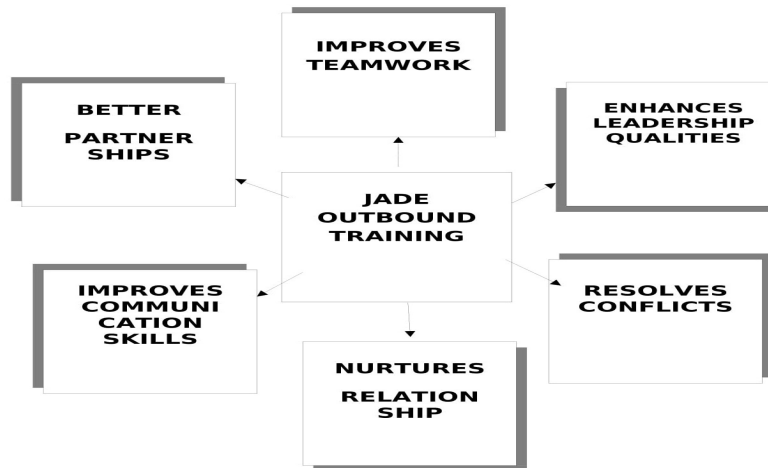
JADE ASSURES YOU; YOU WILL HAVE NO FIREFIGHTING TO DO WITH JADIANS; **AS THE JADE-OUTWARD-BOUND WORKSHOP WILL TAKE CARE OF EVERYTHING.**



Our aim is to train people in a manner such that they find the JADE OUTWARD-BOUND workshop a PLEASURE, we do not believe in putting our participants under PRESSURE.
Dr. Emmanuel Anthony Das



JADE WORKSHOPS ARE HI-TECH, AND ADHERES TO INTERNATIONAL QUALITY STANDARDS OF FACILITATION.



SUBSTANCE

*Our
3
STRENGTHS*

SEQUENCE

SHOWMANSHIP

If you are weary of long lectures, monotonous PPT's frequent ads, Dale's and Peale's books put into action, here's something different for you.

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JADE training revolves around FACILITATION-
INTERACTION-DERIVATION which are wholesome tools
for our MOTIVATIONAL TRAINING.



Dear All;

We value your precious time, and would be highly obliged if you take a couple of minutes in going through this SILHOUETTE so as to understand all that we want you to know about the JADE OUTWARD-BOUND Training.

Thanks!!!

Dr. Emmanuel Anthony Das - CEO JADE

KINDLY NOTE

This information, though appearing exhaustive in a microchip/fast food world, serves the precise objective of presenting you with an in-depth understanding of the JADE Outward-Bound Training and also demonstrates how committed we are to the complete training process.

JADE

JADE commenced operations in 1995 as JADE RESEARCH CENTRE, with a team of specialists. JADE is a non-profit Organization dedicated to "empowering humanity" from all walks of Life. Over the last 28 years, we have held a large number of Workshops for a large number of People, maybe thousands. We have 're-defined training' that is relevant to our field of work. We create the module to meet particular demands after doing a requirements analysis.

The JADE Workshops have effectively broken down all existing social and economic barriers, including religion, gender, inhibitions, and intelligence levels. JADE classes have been built with various types of individuals in mind. The manner in which the Workshops are carried out is one of JADE's key assets. When the sessions are in session, a participant is never bored.

Activities with several dimensions make the sessions more vibrant and engaged. JADE Experts have used a variety of techniques to uncover hidden gems in the participants. This is done without exerting any pressure on the subject. There are spontaneous explosions. JADE courses are a fantastic mixture of 'old knowledge' and 'modern approaches,' making each session unique and exciting, and leaving every participant fascinated.

OBJECTIVE

In today's fast-paced corporate environment, the need of the hour is to have clever thinking individuals who are also action oriented and have positive team mates; and this can only be accomplished through Outbound training, which is a combination of classroom sessions and outside activities. At JADE, we firmly think that outbound training can be a critical component in the development of cohesive, successful, and high-performing teams. Our goal is to push team members out of their comfort zones and provide them with fresh experiences in the outdoors.

Come and discover your new horizons through JOB - JADE OUTWARD-BOUND. Nature can live without you, but man can never live without nature.

We ensure that people get the best with the least payables. We work on low profits that are reasonable.

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AT JADE, WE GIVE TOP PRIORITY TO QUALITY. WE ADHERE TO MAXIMUM PROFESSIONAL STANDARDS IN ALL AREAS... FROM WORDS TO WALK.



JADE OUTWARD-BOUND

Through its unique Workshops, JADE has brought about transformative change in Students, Teachers, Faculty, Managers, Leaders, Trainers, and People from all walks of Life since its beginning in 1995.

With a lot of expertise, testing, and research, JADE has launched into outbound training termed 'JADE OUTWARD-BOUND' after exploring numerous waterways. We researched several programmes and developed this one-of-a-kind training to meet the demands of the Participants.

We are really a bit ahead of the competition since we do not compromise on quality and have some tough guidelines that put us near to a limited group of People whom we refer to as 'CLASS.' We do not believe in 'MASS' just to claim turnover and blow trumpets about having a large number of firms as Clients. We do not believe in a huge list with a half-baked concept, but we are glad that the 'small list' of Clients who are linked to us are completely satisfied with our quality standards.

VISION

We have concentrated on Training individuals from all walks of Life, from a Student to a high-level management, not to mention the significance of training for Laypeople where he/she may alter attitudes and boost skills where he/she will progress and if all improve, we will have a constructive Society. Our ultimate objective is to make the World a better place to live.

MISSION

Since we have achieved success in the past, our mission is to be a Leader in the field of Outbound training by providing Participants with effective, interesting, and useful Programmes, and we are confident of achieving yet another milestone with our Don Bosco philosophy of 'whatever we do, we will do it well.' In a nutshell, our objective is to assist individuals in 'discovering the Genius inside them.'

OUTBOUND TRAINING

Outbound Training is any sort of Training that does not take place in classrooms or seminar halls; it takes place away from Human habitat; in rural regions surrounded by woods, vegetation, and tranquilly.

Outbound training is a strategy of improving Organizational performance via hands-on learning. It improves the performance of Organizations. It also provides Participants with an appropriate learning platform and challenges. Participants are separated into teams and given tasks or activities to complete in a set amount of time.

Outbound training is gaining increasing popularity all over India today as most Multi-National Corporations, Public Sector Undertaking's, Government Enterprises and Non-Governmental Organizations are sending their workforce to discover their abilities as they know that all issues can't be addressed in classroom training alone.

We at JADE have emplaned on a mission to train as many people as possible in as many places as possible on this planet.

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IN ORDER TO ACHIEVE ANYTHING OUTSTANDING IN LIFE,
ONE HAS TO TRUST THE IMMENSE POTENTIAL THAT IS
HIDDEN WITHIN THEMSELVES. – Dr. Emmanuel Anthony Das



WHY OUTBOUND TRAINING?

Most Leaders confine themselves to an artificially created environment and engage in monotonous jobs such as firefighting or hammering on cold iron, with no idea that our Forefathers and great achievers all did much for this World outdoors, with the exception of some Scientists who made their contributions in laboratories.

According to research, and we believe, when Man is in nature, his mind improves. He also harmonizes with Mother Earth and softens. That is why we say that 'much is accomplished outside than 'inside.'

Outbound Training is especially relevant in today's Society because it acts as a key to enable Participants to unlock the enormous potential that they possess (which most People are unaware of) and to demonstrate that, despite coming from diverse backgrounds, they can mingle, work, and live together in harmony.

WHY TRAIN WITH JOB [JADE OUTWARD-BOUND]?

JADE is a 28-year-old Organization that specializes in offering one-of-a-kind, uncommon, and in-depth training in the areas of empowering Human resources. With our adaptability, research, and experienced staff, along with a multi-dimensional and dynamic mind, we provide the greatest possible Outbound Training features.

Dr. Kurt Hahn, a philosopher and outdoorsman who thought that nature has many things to teach that cannot be learned indoors, invented the notion of outbound training. It improves both individual and collective thresholds.

TARGET AUDIENCE

JOB Workshops are well suited for;
Business Heads
Leaders
Engineers
Managers
Middle level managers
Decision makers
Executives
Team Leaders
Teaching Faculty-Teachers and
Scholastic Students (from 8th to 12th standards).



Members of both genders and all ethnicities are invited to join. This course is intended for Leaders and Managers from Organizations or Groups of Individuals who are only interested in obtaining a 50:50 split (Learning: Adventure). To assist studying, we have reduced the enjoyment space to as little as 20%. The modules will differ according on the duration, location, amenities, and Profile.

We are open to change, but we are careful about what we change and do. Our pattern of making changes is solely concerned with bringing out the best.

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IN OUR QUEST TO EMPOWER PEOPLE, WE HAVE FOUND THAT EVERY PERSON NEEDS TRAINING, AND HENCE WE HAVE AIMED OUR MOTIVATIONAL GUNS TOWARDS PEOPLE FROM ALL WALKS OF LIFE.



AREAS OF TRAINING

Management Training

- ✓ Leadership
- ✓ Team Building
- ✓ Change Management
- ✓ Strategic Thinking
- ✓ Communication skills
- ✓ Delegation Skills
- ✓ Creativity
- ✓ Innovation
- ✓ Dealing with co-creatures of this planet

Personality Development

- ❖ Presentation Skills
- ❖ Emotional Intelligence
- ❖ Time Management
- ❖ Stress Management
- ❖ Confidence Building
- ❖ Decision Making
- ❖ Goal Setting
- ❖ Conflict Resolution
- ❖ Inter Personal Skills
- ❖ Human Relations

TNA – Training Needs Analysis

JADE will undertake Analysis to ascertain the kind of training needed so that a valuable programme of your choice can be tailor-made into an effective Workshop. Our research team will work with the concerned departments to select topics, identify activities, evaluate, suggest and customize modules and will ultimately deliver the desired outcomes. We put in considerable time and efforts in analyzing training needs.

KEY TRAINING AREAS

- 1) Personal Enhancement
- 2) Strategic Thinking
- 3) Problem solving
- 4) Group Dynamics
- 5) Thinking outside Box
- 6) Synergy-Action-Coordination.



AND YES!
JADE is a secular training outfit. We do not preach, practice or propagate any religion nor are we affiliated to any party or organ involved in promoting any religion. We at **JADE** believe in the religion of **HUMANITY.**

We have a team that is dedicated, focused, and love to work. All our training experts love to train and above all they have a penchant for training.

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WE HAVE DIFFERENT TYPES OF PEOPLE TODAY. THE DEGREE OF THINKING DIFFERS AND HENCE WE HAVE DERIVED WISDOM FROM ANCIENT SAGES TO MODERN MANAGEMENT GURUS.



JADE Since 1995
training redefined

FACULTY

The JADE team is headed by Dr. Emmanuel Anthony Das, with 28 years of experience. He is the founder CEO of JADE and has authored 10 self-improvement books, and a Novel 'HERE TO THERE' [with many more in the pipeline] and 7 Motivational CDs apart from performing research, content development and heading the Organisation since its inception.

Other members who constitute the team are:

- S Sethupathy – Trainer & Scoutmaster
- Sonia Ramesh – Programme Coordinator
- Brian Corrie – Author, Trainer & Strategist
- Gautam Dhavamani – Anchor, Trainer & Performer
- Ryan D'Costa – Trainer & Programme Director
- Nisha Vinu – Trainer & Programme Director



All our Faculty members undergo a rigorous selection process and are put on probation and retained only after evaluation and feedback from participants. The JADE Faculty bring in years of extensive first-hand industry experience and not just bookish knowledge.

INSIDE-OUT

JOB Workshops are combination of 'Indoor' as well as 'Outdoor' activities which includes classroom training sessions (a part of them are held outdoors) along with a variety of outbound experiential activities.

INSIDE

1] Presentation by the Faculty 2] Icebreakers 3] Group Dynamics 4] Participants Presentation 5] Audio Visuals 6] Video Sessions 7] Group Dynamics 8] Events 9] Musical & Dynamic Meditation 10] Recharge The Battery 11] Catharsis 12] Brainstorming 13] Derivation 14] Interaction 15] Facilitation 16] Classroom Sessions.

OUTSIDE

1] Trekking 2] Camping 3] Treasure Hunt 4] Nurture Nature 5] Community Work 6] Archery 7] Teambuilding Exercises 8] Magic Show and Antakshri 9] Laughter Therapy 10] Chargers 11] Mountain Climbing 12] Mountain Biking 13] Mimicry 14] Rope climbing 15] Cat Walk 16] Community Work.

KINDLY NOTE: Though we have researched and designed more than 100 activities; application of activities will depend on the type and duration of the Workshop. Activities will be executed on a time bound basis without using any shortcuts.

We, at JADE have made our presence felt in many parts of the world by associating with Global players to exchange know-how and expertise.

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JADE WORKSHOPS CAN CHANGE THE LIVES OF PEOPLE
FROM 'WHAT THEY ARE' TO 'WHAT THEY CAN BE,'
IN OTHER WORDS, 'FROM FEAR TO DARE.'



IMPACT AND LEARNING

Impact - The outdoor workshops boosts overall performance and promotes self-discovery and gives a powerful insight into one's own behaviour and the team work styles. The outbound Workshops are also useful for cross-functional teams.

Learning

- 1] Unlocking the potential of participants.
- 2] Helping them blend with nature.
- 3] Motivating participants to work and go out of their way.
- 4] Help participants by leveraging skills.
- 5] Increased collaboration, innovation and productivity.
- 6] To help them develop leadership qualities.

We have found, through our experience of conducting several workshops that participants under such environment and guidance tend to shed their inhibitions, remove their masks and are more receptive to learning.

NUMBER OF PARTICIPANTS

Ideally to facilitate personal attention and ensure competence the number of participants are restricted to 35 (with a minimum tolerance level). Pregnant women and those having health complications are not allowed in the JADE OUTWARD-BOUND Workshops.

Also, children, spouses and pets will not be allowed to accompany the participants. We also do not encourage any vices.

FOOD & ACCOMMODATION

JADE will give clean, Sanitary meals, Snacks, and Mineral water suitable for an outward session. We do not encourage teams to bring Cooks and Ingredients because it wastes time and disrupts our sessions. Furthermore, this is a study Programme, not an amusement one.

There are three types of accommodation available. They are:

- 1] Camp Tents.
- 2] Tinned Houses [with beds, bedsheets, pillows and rugs].
- 3] Dormitory – fully furnished.

LOCATION

Though we have identified and selected locations we allow our Clients to choose their training locations* and duration. Some of our centres are; Bangalore, Kodaikanal, Munnar, Pondicherry and Kotagiri (JADE own Facility). JADE OUTWARD-BOUND Workshops are conducted at scenic locations in the midst of trees, greenery and tranquil of nature surrounded by wilderness far from human habitat.

**JADE is now South India bound, but we are willing to work in any part of India and the World.*

We adhere to maximum professional standards in all areas. Our professional and honest approach has brought in delimited clients for us.

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THE ATMOSPHERE AT OUTWARD-BOUND WORKSHOP
DEVELOPES A HEALTHY BODY AND A PEACEFUL MIND
THAT EVENTUALLY LEADS TO A HAPPY LIFE.



INCULCATION

- 1) Self Discovery
- 2) Behavior Insight
- 3) Lateral Thinking
- 4) Risk Taking
- 5) Reflection & Retention
- 6) Leadership spirit
- 7) Leadership traits.



CUSTOM MADE WORKSHOPS

All our Training Programmes, Workshops and Activities are tailor-made to suit specific needs based on the Clients requirement. We employ adult learning principles in all our Training Workshops, we design Modules as per your requirement and needs.

RETENTION AND UNDERSTANDABILITY

JADE Workshops are organized with such precision that they are easily intelligible, and Participants remember the knowledge long after the event has ended. Because it is well-researched to fit groups and intellects, hands-on experiential learning is extremely motivating and has depth. Participants' conscious Brains are amused throughout sessions, while learning is ingrained in their subconscious Mind.

JADE SCHOOL OF THOUGHT

Though the JADE school of thought remains standardized for all of our Workshops, the JOB Workshop will provide a variety of customization options for the Workshop as long as it falls within the preview of our Framework [which does not allow us to act solely as an entertainment company; but as an Organization linked to learning].

TRAINING METHODOLOGY

As with all of our Workshops, our technique is 'learning by doing,' which we have used from our start since we believe in having People do things so they can obtain first-hand experience. We restrict our presentation to a bare minimum. Our Research team has not only created amazing activities, but has also revitalized old ones and phased out new ones to make them simpler and more comprehensible.

The highlight of the exercises is how JADE Faculty members process it after finishing it, emphasizing its utility and how it may be implemented in our daily Lives.

It should be emphasized that the above-mentioned outcome is dependent on the themes covered in the JOB Workshops, as well as the time duration and manner in which it is provided. It should be clear that we do not take shortcuts or conduct fly-by-night operations in order to quickly put anything in place.

'Safety first' is the number one goal for us at JADE. Be it the food, the ambience, the stay or any other aspects concerned.

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WHEN IT COMES TO THE INSIDE-OUT RATIO IT IS EQUALLY BALANCED, WE ENSURE THAT IT IS GIVEN JUSTICE.



DURATION

The JADE OUTWARD-BOUND workshops are fully residential and can be classified into 3 patterns.

1. Basic - 2 days and 2 nights.
2. Advanced - 3 days and 2 nights.
3. Comprehensive - 3 days and 3 nights.

The above duration does not include travel time. The duration mentioned is the JOB Workshops' timings. The longer the duration; greater is the impact and outcome.

ARE WE COSTLY?

Believe JADE Workshops are costly? Soft Skills Training is an investment and not a cost. A number of variables can influence pricing such as Accommodation, Food, Air-ticket, Visa and local conveyance. Pricing will also depend on the number of days and volume.

TRACE US @

Gulf Operations

No. 3202, ETA Manara Tower, Marasi Drive,
Business Bay, Post Box 119638, Dubai, UAE

Cell +971 521026361

Corporate Office

No. 203 'R S Residency' O M Road
St. Thomas Town Bangalore – 560 084 India.

Cell +91 9448060741.

Regional Office - South

M 63 New 19, 9th Street
Anna Nagar East, Chennai – 600102 India.

Cell +91 9840629703

Project Office |R & D Centre|

JADE TEA ESTATES

No. 3/27 D Thanthanadu Kotagiri – 643217 India.

Cell +91 6361989138.

Email : info@jadeworkshops.com

URL : www.jadeworkshops.com

YouTube : **JADE Training Videos**



Updated in Jan 2024.

We at JADE believe that there is a leader in every one of us and such qualities are brought out in the open rather than concrete class-rooms.

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ACTION SPEAKS LOUDER THAN WORDS. HERE'S
WHAT PARTICIPANTS OF JADE OUTWARD-BOUND
WORKSHOP SAY:



Here are the opinions of participants of the JADE OUTWARD-BOUND workshop that we have conducted. Their opinions have been printed verbatim

So many activities under one roof, this is the first workshop of its kind I have attended. Some of the best motivational stuffs were presented here.
Mubarak Ahmed - Karnataka Government Secretariat.

An ideal treat for us participants. Our success depends on the number of activities they conduct and I got the maximum.
Sqn Ldr R Jayasimha – Motivational Trainer.

It was a beautiful experience of my life, if I would not have attended the JADE Outward Bound workshop, I would have made a great mistake.
Dr. Chandraprakash - NIMHANS

I have attended several programmes in India and abroad. This one I must tell you is a very unique one with several activities.
Syam, K-Link Singapore

I came with a clogged mind for the workshop, but the location, facilitation and delivery changed my opinion about training drastically.
Brian Corrie – The Federal Bank

Waking up early, jogging, meditation, laughter, discussions, role-play, games and what not. I enjoyed every moment of it.
Mrs. K Sunitha – Housewife

I have never been through such an experience- especially after the regular chores of legal acts. For once I was a child and not an Advocate.
K Umesh - High Court Advocate

The JADE Outward Bound Workshop was a very memorable experience for me in my life which I will always cherish.
Satyanarayana Raju – Builder & Motivator



LOCATION COURTESY
SHANTI SADHANA, Bangalore
JADE RESIDENTIAL WORKSHOPS

JADE is the only training outfit in the country where experts from different fields handle different areas of training.

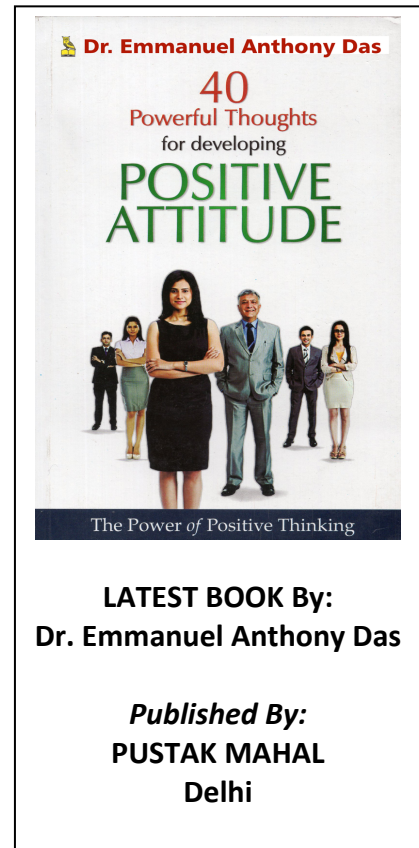
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LIST OF JADE MODULES

- 1] CORPORATE RECONSTRUCTION – *Dwindling Companies*
- 2] ENLIVEN YOUR WORKPLACE – *Staff & Employees*
- 3] SALES XCELLENCE – *Frontline Salesmen*
- 4] PATHBREAKER – *CEOs & Heads*
- 5] CORPORATE XCELLENCE – *Leaders & Managers*
- 6] LEADERSHIP DISCOVERY – *Leaders*
- 7] TEAM SYNERGY – *Leaders & Managers*
- 8] OUTWARD BOUND – *Leaders & Managers*
- 9] CUSTOMER DELIGHT – *Executives of BPOs*
- 10] STRESS BUSTER – *Employees & Staff*
- 11] CATCH UP WITH TIME – *Heads & Staff*
- 12] PATHFINDER – *Teachers & Faculty*
- 13] PATHFINDING – *Engineering & Professional Students*
- 14] DISCOVER YOUR GENIUS – *Senior Staff & Heads*
- 15] RECHARGE YOUR BATTERY – *All*
- 16] TRAINING XCELLENCE – *Motivational Trainers*

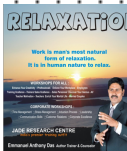
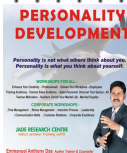


URL : www.jadeworkshops.com
E-mail : info@jadeworkshops.com

Novel by
Dr. EAD



CD'S by
EAD



Here's What HEADS Say!

The Workshop was very well designed, it was facilitated in the most professional manner, at the end we have carried a lot of knowledge with us to follow and cherish.

Narayana Rao, Infloglyptic

It has been a life-time remembrance for me and my staff, the workshop was just fabulous. It was very useful for all of us.

M Sivaram, Aircel Limited

The JADE Outward Bound workshop was very useful, interesting, and gave us what we wanted, a change from regular life.

V. Srinath, The Professional Couriers

There was so much for us, we enjoyed every moment of it and never felt the passage of time, it was very professionally managed.

Meenakshi Raman, Hindustan Lever Limited

Games, Activities, techniques, it was a very good treat for my staff, including me, one of the best workshops I have attended in my lifetime.

M. Ramkrishnan, KARVY Consultants

I have witnessed some of the rarest and unique techniques and management games in my life, this is exactly what we wanted.

G. Vasudevan, William Hare

The workshop was suited to our staff and went very well with them, they all felt they got what the actually required in their day to day functioning.

M. Eshwarappa, GM DTDC.

At JADE We Have "REDEFINED TRAINING" To Suit All Your Needs Right From A "Senior Student" To A "Manager" To A "CEO" To A "Motivational Trainer"

Books
by EAD

