



**JADE** Since 1995  
training redefined

"Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishment toward organizational objectives. It is the fuel that allows common people to attain uncommon results."

**YOU'VE INVESTED TIME IN MANY THINGS; DON'T YOU THINK  
IT'S TIME TO INVEST IN SOMETHING NEW?  
YOUR TEAM**



**A JADE TEAM-SYNERGY WORKSHOP**



**PILLARS OF STRENGTH**

GULF - PETROTEK, RICHMOND MARINE, AL DIWAN GROUP, NUCAF, SELTEC, TRIOTEC, RAYMOND CONSTRUCTIONS, J & J GROUP, HYDROSOL.

INDIA - McWANE INDIA, ADJ EXPORTS, INFO-GLYPTIC, AIMIL, PROFESSIONAL COURIERS, NEO-DELTA TECHNOLOGIES, ANUP ENGINEERING, TOWN ESSENTIALS, S S INDUSTRIES, HINDUSTAN LEVER, KARVY CONSULTANTS, SAFE EXPRESS, DTDC, WILLIAM HARE AND AIRCEL.

**URL – [jadeworkshops.com](http://jadeworkshops.com)**

**YouTube – JADE Training Videos**

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**JADE TRAINING RESOURCES**  
Bangalore - India

**TEAM-SYNERGY For**  
*Leaders - Managers - Executives*

Global Associate:  
**INNOVATIVE EDGE, LLC**  
Minnesota - USA

## Here's Why You Should Go In For The JADE TEAM-SYNERGY Workshop:

- 1] Team bonding – team spirit.
- 2] Ego [bloated] shedding.
- 3] Managing anger, self, time stress and the like.
- 4] Inculcation of leadership qualities.
- 5] Developing confidence.
- 6] Positive attitude.
- 7] Maintaining work-life balance.
- 8] Overcoming conflict.
- 9] Open communication.
- 10] Relationship building.
- 11] Building vision.
- 12] Innovation and productivity.
- 13] Building trust.
- 14] Setting goals.
- 15] Personal enhancement – humility, effectiveness, innovation, change, problem solving, decision making and performing in complex situations.

### WHY OPT FOR JADE?

- 1 Simple Language
- 2 Effective Presentation
- 3 Fun-Filled
- 4 Adventurous
- 5 Erudite-Flexible-Faculty
- 6 Variety – Spice of life.

*Please note, all outcomes will be determined by the durations. 'The longer the length; the better the conclusion.'*

### IMPORTANT:

THERE IS ONE FACT ON WHICH WE MUST ALL AGREE: WHEN A PERSON JOINS WORK IN WHATEVER CAPACITY HE/SHE MAY BE IN, ALL THAT HE/SHE HAS IS A DEGREE AND SOME – A LITTLE EXPERIENCE, BUT THERE IS MUCH MORE TO THAT DEGREE THAN WHAT WE CALL THE PROCESS OF EFFECTIVE AND EFFICIENT WORKING.

### NOTE:

JADE ASSURES YOU THAT YOU WILL HAVE NO FIREFIGHTING TO DO WITH JADIANS; AS THE JADE TEAM-SYNERGY WORKSHOP WILL TAKE CARE OF EVERYTHING.



Our goal is to train Individuals in such a way that they enjoy the TEAM - SYNERGY Sessions; we do not believe in putting our Participants under PRESSURE.  
*Dr. Emmanuel Anthony Das. CEO, JADE.*



**SUBSTANCE**

*Our  
3  
STRENGTHS*

**SEQUENCE**

**SHOWMANSHIP**

# TEAM - SYNERGY

*From*

**JADE TRAINING RESOURCES**

Dubai, UAE | Bangalore, India | Minnesota, USA

## TEAMWORK

Coming Together Is Beginning | Keeping Together Is Progress | Working Together Is Success

If you are weary of long lectures, monotonous PPT's, frequent ads, Dale's and Peale's books put into action, here's something different for you.

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JADE training revolves around FACILITATION-  
INTERACTION-DERIVATION which are wholesome tools  
for our MOTIVATIONAL TRAINING.



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Dear Leaders;

We respect your time and would appreciate if you could spend a few Minutes reading this SILHOUETTE to grasp all we want you to know about the TEAM-SYNERGY Workshop. Thanks!!! Dr. Emmanuel Anthony Das

#### **KINDLY NOTE**

This information, though it may appear extensive in a microchip/fast food World, serves the precise objective of presenting you with an in-depth understanding of the 'TEAM-SYNERGY' Training and also demonstrates how dedicated we are on the whole Training process.

#### **JADE**

JADE commenced operations in 1995 as JADE RESEARCH CENTRE, with a team of specialists. JADE is a low-profit Organization dedicated to "empowering humanity" from all walks of Life. Over the last 28 years, we have held thousands of Sessions for a variety of People. We have 're-defined training' that is relevant to our field of work.

The JADE Workshops have effectively broken down all existing social and economic barriers, including religion, gender, inhibitions, and intelligence levels. JADE classes have been built with various types of individuals in mind. The manner in which the Workshops are carried out is one of JADE's key assets. When the Sessions are in session, a Participant is never bored.

Activities with several dimensions make the Sessions more vibrant and engaged. JADE Experts have used a variety of techniques to uncover hidden treasures in the Participants. This is done without exerting any pressure on the subject. There are spontaneous explosions. JADE courses are a fantastic mixture of 'old knowledge' and 'modern approaches,' making each Session unique and exciting, and leaving every participant fascinated.

#### **OBJECTIVE**

In today's fast-paced corporate environment, the need of the Hour is to have clever thinking Individuals who are also action oriented and have positive team mates; and this can only be accomplished through Outbound training, which is a combination of Classroom Sessions and outside activities. At JADE, we firmly think that outbound training can be a critical component in the development of cohesive, successful, and high-performing teams. Our goal is to push team Members out of their comfort zones and provide them with fresh experiences in the outdoors.

*Come and discover your new horizons through TEAM-SYNERGY Workshop. Nature can live without you, but man can never live without nature.*

**We ensure that People get the best with the least payables. We work on low profits that are reasonable.**

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QUALITY IS OUR PRIORITY AT. WE OBSERVE THE  
HIGHEST PROFESSIONAL STANDARDS IN ALL AREAS...  
FROM WORDS TO THE WALK TO Demeanour.



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### **TEAM-SYNERGY WORKSHOP**

Through its unique seminars, JADE has brought about a transformative change in Managers, Leaders, Students, Teachers, Faculty, Trainers, and People from various walks of life through this Workshop since its inception in 1995.

JADE has launched into outbound training termed 'TEAM-SYNERGY' with a lot of experience, testing, and research after trying numerous seas. We researched several programmes and developed this one-of-a-kind Training to meet the demands of the Clients.

We are a bit ahead of the competition since we do not compromise on quality and have some tough guidelines that put us near to a limited group of People whom we refer to as 'CLASS.'

We do not believe in 'MASS' just to claim turnover and blow trumpets about having a large number of firms as Clients. We do not believe in a huge list with a half-baked concept, but we are glad that the 'small list' of Clients who are linked to us are completely satisfied with our quality standards.

### **VISION**

We have concentrated on training individuals from all walks of Life, from a Student to a high level Manager, not to mention the significance of training for Laypeople where he/she may alter attitudes and boost skills where he/she will progress. Imagine if all improve; we will have a constructive Society. Our ultimate objective is to make this World a better place to live.

### **MISSION**

Since we have achieved success in the past, our Mission is to be a Leader in the field of Outbound training by providing Participants with effective, interesting, and useful programmes, we are confident of achieving yet another milestone with our Don Bosco philosophy of 'whatever we do, we will do it well.' In a nutshell, our objective is to assist individuals in discovering the Team-spirit inside them.

### **TEAM-SYNERGY OUTBOUND TRAINING**

Outbound training refers to any sort of Training that does not take place in Classrooms or Seminar halls; it takes place away from Human habitat; in isolated regions surrounded by Trees, Greenery, and tranquil in nature. Outbound Training is a strategy of improving Organizational performance via hands-on learning.

It improves the performance of Organizations. It also provides Participants with an appropriate learning platform and challenges. Participants are separated into Teams and given tasks or activities to complete in a set amount of time.

Outbound Training is becoming increasingly popular, as most Multi-National Corporations, Public Sector Undertakings, Government Enterprises, and Non-Governmental Organizations send their Workforce to discover their abilities, knowing that Classroom Training alone cannot address all issues.

We at JADE have emplaned on a mission to train as many People as possible in as many places as possible on this planet.

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IN ORDER TO ACHIEVE ANYTHING OUTSTANDING IN LIFE, ONE HAS TO TRUST THE IMMENSE POTENTIAL THAT IS HIDDEN WITHIN HIMSELF. – Dr. Emmanuel



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### **WHY OUTBOUND TRAINING?**

Most Leaders confine themselves to an artificially created environment and engage in monotonous Jobs such as firefighting or hammering on cold iron, with no idea that our Forefathers and great achievers all did much for this World outdoors, with the exception of some Scientists who made their contributions in Laboratories.

According to Research, we believe, when Man is in the midst of nature, his mind improves. He also harmonizes with Mother Earth and softens. That is why we say, 'much is accomplished outside than inside.'

Outbound Training is especially relevant in Today's Society because it acts as a key to enable Participants to unlock the enormous Potential that they possess (which most People are unaware of) and to demonstrate that, despite coming from diverse backgrounds, they can mingle, work, and live together in harmony.

### **WHY TRAIN WITH TEAM-SYNERGY WORKSHOP?**

JADE is a 26-year-old Organization that specializes in offering one-of-a-kind, uncommon, and in-depth Training in the areas of empowering Human resources. With our adaptability, research, and experienced Staff, along with a multi-dimensional and dynamic mind, we provide the greatest possible Outbound Training features.

Dr. Kurt Hahn, a Philosopher and outdoorsman who thought that nature has many things to teach that cannot be learned indoors, invented the notion of outbound training. It improves both individual and collective thresholds.

### **TARGET AUDIENCE**

TEAM-SYNERGY WORKSHOPS are ideal for Business Heads, Leaders, Engineers, Managers, and Middle-Level Managers, Decision Makers, Executives, Team Leaders, Teaching Faculty, Teachers, and Decision Making Staff.

Members of both Genders and all ethnicities are invited to join. This course is intended for Leaders, Executives, and Managers from Organizations or a group of Individuals that are only interested in attaining a 50:50 split (Learning: Adventure). To assist studying, we have reduced the enjoyment space to as little as 20%. The Modules will differ according to the profile and demands.

### **TRAINING METHODOLOGY**

Our philosophy, as with all of our Workshops, is 'Learning by doing,' which we have been doing since our start since we believe in having People do things so they can obtain first-hand experience. We restrict our presentation to a bare minimum. Our Research team has not only created amazing Activities, but has also revitalized existing ones and introduced new ones to make them simpler and clearer.

The highlight of the exercises is how JADE Faculty members process it after completion, demonstrating its use and application in our daily lives.

*We are open to change, but we are careful about what we change and do. Our pattern of making changes is solely concerned with bringing out the best.*

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IN OUR QUEST TO EMPOWER PEOPLE, WE HAVE FOUND THAT EVERY PERSON NEEDS TRAINING. AND HENCE, WE HAVE AIMED OUR MOTIVATIONAL GUNS TOWARDS PEOPLE FROM ALL WALKS OF LIFE.



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### SESSION CONTENTS

- 1] Activities - Fun
- 2] Activities - Intellectual
- 3] Group Games
- 4] Audio-visuals
- 5] Group assignments
- 6] Case Studies
- 7] Video presentation.

### TOPICS – AREAS OF TRAINING

- 1] Team Work – Definition, Purpose & Criteria
- 2] Effective Teams
- 3] Team Forming
- 4] Team Allocation
- 5] Team Leader
- 6] Team Goals
- 7] Team Interaction
- 8] Leaders & Think-tanks
- 9] Team Objectives
- 10] Team Communication
- 11] Team Time Frame
- 12] Team Needs
- 13] Team Meetings
- 14] Team Building Activities
- 15] Team Performance
- 16] Building High Performance Teams.



### TNA – Training Needs Analysis

JADE will do a TNA to determine types of Training required, so that a beneficial Module may be tailored into an effective Workshop. Our Faculty team will coordinate with relevant departments to choose themes, activities, assess, recommend, and develop Modules, and eventually produce the necessary results.

### KEY TRAINING AREAS

- 1] Personal Enhancement
- 2] Strategic Thinking
- 3] Problem solving
- 4] Group Dynamics
- 5] Thinking outside Box
- 6] Synergy-Action-Coordination
- 7] Brainstorming.

We have a team that is dedicated, focused, and love to work. All our Training experts love to train and above all they have a penchant for Training.

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WE HAVE DIFFERENT TYPES OF PEOPLE TODAY. THE DEGREE OF THINKING DIFFERS AND HENCE WE HAVE DERIVED WISDOM FROM 'ANCIENT SAGES' TO 'MODERN MANAGEMENT GURUS.'



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## FACULTY

Dr. Emmanuel Anthony Das, an experienced Trainer with 26 Years of expertise in outdoor education and experiential learning, leads the JADE team. He is the Founder and CEO of JADE and has written 9 self-improvement books and a Novel 'HERE TO THERE' and 7 motivational CDs in addition to doing research, developing content, and leading the Organization since its inception. He has also created more than 100 motivational videos on YouTube.

A team of Professionals assist Dr. EAD who are trained and hand-picked such specialists following a rigorous selection procedure.

Other members who constitute the team are:

- S Sethupathy - Trainer & Scoutmaster
- Brian Corrie - Author, Trainer & Strategist
- Sonia Ramesh - Trainer and Coordinator
- Steve Alphonso - Senior Faculty
- Mark Ray Davis - Trainer & Programme Coordinator.

All of our Faculty members go through a rigorous selection procedure, and are put on probation, and are only kept following review and Participant feedback. JADE Faculty Members contribute years of first-hand Soft skills training experience, not simply academic knowledge.

## INSIDE-OUT

Team-Synergy Workshops are a mix of indoor and outdoor Activities, including classroom Training sessions (part of which are done outside) and a range of outward experience Activities.

### INSIDE

1] Classroom Sessions. 2] Presentation by the Faculty. 3] Icebreakers. 4] Group Dynamics. 5] Participants Presentation. 6] Audio Visuals. 7] Video Sessions. 8] Group Dynamics. 9] Events. 10] Musical & Dynamic Meditation. 11] Recharge The Battery. 12] Catharsis. 13] Brainstorming. 14] Derivation. 15] Interaction. 16] Facilitation.

### OUTSIDE – Depends on Location & Time

1] Trekking. 2] Camping. 3] Treasure Hunt. 4] Nurture Nature. 5] Community Work. 6] Archery. 7] Teambuilding Exercises. 8] Magic Show and Antakshri. 9] Laughter Therapy 10] Chargers. 11] Mountain Climbing. 12] Mountain Biking. 13] Mimicry. 14] Rope climbing. 15] Cat Walk. 16] Community Work.

PLEASE NOTE: While we have studied and prepared over 100 Activities, the applicability of such Activities will be determined by the nature and duration of the Workshop. Activities shall be carried out in a timely manner, with no shortcuts.

We, at JADE have made our presence felt in many parts of the World by associating with Global players to exchange know-how and expertise.

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JADE WORKSHOPS CAN CHANGE THE LIVES OF PEOPLE FROM  
'WHAT THEY ARE' TO 'WHAT THEY CAN BE.'  
IN OTHER WORDS, 'FROM FEAR TO DARE.'



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### **IMPACT AND LEARNING**

Impact - The outdoor Workshops improve overall performance, stimulate self-discovery, and provide a profound insight into one's own behaviour and teamwork approaches. Outbound Workshops can also be beneficial for cross-functional teams.

### **Motives**

- 1] Unlocking the potential of Participants.
- 2] Helping them blend with Nature.
- 3] Motivating Participants to work and go out of their way.
- 4] Help Participants by leveraging skills.
- 5] Increased collaboration, innovation and productivity.
- 6] To help them develop Team strategies/spirit.

### **NUMBER OF PARTICIPANTS**

The number of Participants should ideally be limited to 35 in order to provide personal attention and assure competency (with a minimum tolerance level). Pregnant Women and Individuals with health issues are not permitted to attend this Workshop.

Children, Spouses, and Pets will not be permitted to accompany Participants. We do not allow or promote any kind of vices.

### **FOOD & ACCOMMODATION**

JADE will give clean, sanitary meals, snacks, and mineral Water suitable for an outward Session. We do not encourage teams to bring Cooks and Ingredients because it wastes time and disrupts our sessions. Furthermore, this is a study Programme, not an Amusement programme.

There are 3 types of accommodation available.

They are:

- 1] Camp Tents
- 2] Tinned Houses [with beds, bedsheets, pillows and rugs]
- 3] Dormitory – fully furnished.

### **LOCATION**

Despite the fact that we have discovered and selected places, we enable our Clients to choose the location\* and duration of their Training in India Our Centres include Coorg, Kodaikanal, Munnar, Pondicherry, and Kotagiri (JADE own Facility). JADE TEAM SYNERGY Workshops are held at remote locations amongst Trees, Greenery, and the tranquility of nature, apart from Human settlement.

*\*JADE is presently Operating in Dubai and India, but we are willing to operate anywhere in India and the World.*

**We adhere to maximum professional standards in all areas. Our professional and honest approach has brought in delimited clients for us.**

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THE ATMOSPHERE AT JADE TEAM-SYNERGY WORKSHOP  
DEVELOPES A HEALTHY BODY AND A PEACEFUL MIND THAT  
EVENTUALLY LEADS TO A HAPPY LIFE.



**INCULCATION – TEAM BUILDING**

- 1] Self Discovery
- 2] Behavior Insight
- 3] Lateral Thinking
- 4] Risk Taking
- 5] Reflection & Retention
- 6] Team Spirit
- 7] Team Sense.

GREAT THINGS IN  
BUSINESS ARE NEVER  
DONE BY ONE PERSON.  
THEY ARE DONE BY A  
TEAM OF PEOPLE.

**CUSTOM MADE WORKSHOPS**

All our Training Programmes, Workshops and Activities are tailor-made to suit specific needs based on the Clients requirement. We employ adult learning principles in all our Training-workshops.

**RETENTION AND UNDERSTANDABILITY**

JADE Workshops are organized with such precision that they are easily intelligible, and Participants remember the knowledge long after the event has ended. Because it is well-researched to fit groups and intellects, hands-on experiential learning is extremely motivating and has depth. Participants' conscious brains are amused throughout sessions, while learning is implanted in the subconscious.

**JADE SCHOOL OF THOUGHT**

Though the JADE School of thought remains standardized for all of our Workshops, the TEAM-SYNERGY Workshop will provide a variety of customization options for the Workshop as long as it falls within the preview of our Framework [which does not allow us to act solely as an entertainment Company; but as an Organization related to learning].

**OUTCOME**

A Participant is likely to leave the Workshops with the following treasures in general: [but these will vary depending on the themes and duration]

- 1] Team bonding - team spirit.
- 2] Team Understanding.
- 3] Team building.
- 4] Empathy-sympathy.
- 5] Ego [bloat] shedding.
- 6] Managing anger, self, time, stress and the like.
- 7] Inculcation of leadership qualities.
- 8] Developing confidence.
- 9] Positive attitude.
- 10] Overcoming conflict.
- 11] Open communication.
- 12] Relationship building.
- 13] Building vision.
- 14] Innovation and productivity.
- 15] Building trust.
- 16] Setting goals.

It should be emphasized that the above-mentioned outcome is dependent on the subjects addressed in the Workshops, as well as the time duration and manner in which it is provided. It should be clear that we do not employ any shortcuts or fly-by-night Activities in order to simply put anything in place.

As stated previously in this Silhouette, all outcomes will be determined by the durations. 'The longer the length; the better the conclusion.'

'Safety first' is the number one goal for us at JADE. Be it the Food, the ambience, the stay or any other aspects concerned.

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WHEN IT COMES TO THE INSIDE-OUT RATIO THEORY,  
WE WILL ENSURE THAT IT IS EQUALLY BALANCED.



### DURATION

The TEAM-SYNERGY Workshops are fully residential and classified into 3 patterns. They are: 1. Basic - 2 Days & 2 nights. 2. Advanced – 3 Days & 2 nights. 3. Comprehensive – 3 Days & 3 nights.

The time shown above does not include travel time. The times shown are for the 'TEAM-SYNERGY' Workshops. The greater the time, the larger the influence and consequence.

### INVESTMENT

The Faculty Fee per Day in India is Rs.25000.00 and UAE is AED 2500.00, 50% advance is to be paid before the commencement of the Workshop, the remaining 50% can be paid on the last day of the Session

### TRACE US @

#### Gulf Operations:

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YouTube : **JADE Training Videos**

LinkedIn : **Dr-Emmanuel-anthony**

Some Call It:  
**RULES & REGULATIONS**  
Others Call It;  
**TERMS AND CONDITIONS**

**We At JADE Call It:**

**CRITERIA FOR PARTICIPATION**  
**Can be Downloaded From Our**  
**URL**  
**DOWNLOADS**

[www.jadetrainingresources.com](http://www.jadetrainingresources.com)

*Updated in December 2022.*

Regardless of differences, we strive shoulder to shoulder... Teamwork can be summed up in five short words 'WE BELIEVE IN EACH OTHER.'

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ACTION SPEAKS LOUDER THAN WORDS. HERE'S WHAT PARTICIPANTS OF JADE 'TEAM-SYNERGY WORKSHOP' SAY.



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Here are the opinions of Participants of the JADE TEAM-SYNERGY workshop that we have conducted.

**Their opinions have been printed verbatim**

So many activities under one roof, this is the first Workshop of its kind I have attended. Some of the best motivational stuffs were presented here.

**Mubarak Ahmed - Karnataka Government Secretariat.**

An ideal treat for us Participants. Our success depends on the number of activities they conduct and I got the maximum.

**Sqn. Ldr. R. Jayasimha – Motivational Trainer.**

It was a beautiful experience of my Life, if I would not have attended the JADE TEAM-SYNERGY Workshop, I would have made a great mistake.

**Dr. Chandraprakash - NIMHANS**

I have attended several Programmes in India and abroad. This one I must tell you is a very unique one with several activities.

**Syam, K-Link Singapore**

I came with a clogged mind for the Workshop, but the location, facilitation and delivery changed my opinion about Training drastically.

**Brian Corrie – The Federal Bank**

Waking up early, jogging, meditation, laughter, discussions, role-play, games and what not. I enjoyed every moment of it.

**Mrs. K Sunitha – Housewife**

I have never been through such an experience- especially after the regular chores of legal acts. For once I was a Child and not an Advocate.

**K. Umesh - High Court Advocate**

The JADE 'TEAM-SYNERGY' Workshop was a very memorable experience for me in my Life which I will always cherish.

**Satyanarayana Raju – Builder & Motivator**



**LOCATION COURTESY  
SHANTI SADHANA, Bangalore  
JADE RESIDENTIAL WORKSHOPS**

JADE is the only training outfit in the country where experts from different fields handle different areas of training.

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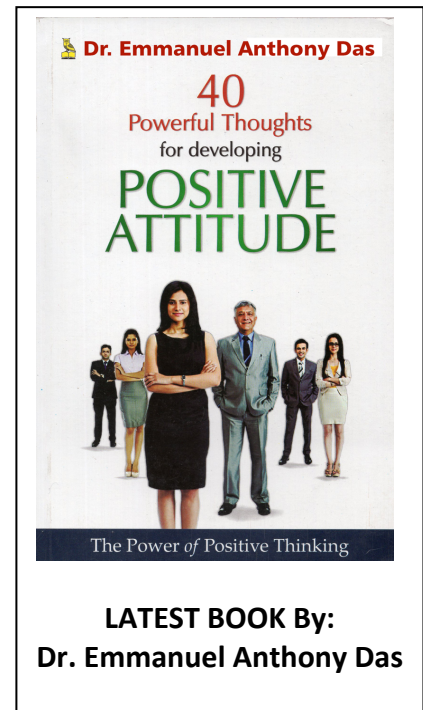
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## LIST OF JADE MODULES



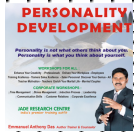
- 1] CORPORATE RECONSTRUCTION – *Dwindling Companies*
- 2] ENLIVEN YOUR WORKPLACE – *Staff & Employees*
- 3] SALES XCELLENCE – *Frontline Salesmen*
- 4] PATHBREAKER – *CEOs & Heads*
- 5] CORPORATE XCELLENCE – *Leaders & Managers*
- 6] LEADERSHIP DISCOVERY – *Leaders*
- 7] TEAM SYNERGY – *Leaders & Managers*
- 8] OUTWARD BOUND – *Leaders & Managers*
- 9] CUSTOMER DELIGHT – *Executives of BPOs*
- 10] STRESS BUSTER – *Employees & Staff*
- 11] CATCH UP WITH TIME – *Heads & Staff*
- 12] PATHFINDER – *Teachers & Faculty*
- 13] PATHFINDING – *Engineering & Professional Students*
- 14] DISCOVER YOUR GENIUS – *Senior Staff & Heads*
- 15] RECHARGE YOUR BATTERY – *All*
- 16] TRAINING XCELLENCE – *Motivational Trainers*



**URL : [www.jadeworkshops.com](http://www.jadeworkshops.com)**

**E-mail : [info@jadeworkshops.com](mailto:info@jadeworkshops.com)**

**CD'S by  
EAD**



**Novel by  
Dr. EAD**



# Here's What HEADS Say!

The Workshop was very well designed, it was facilitated in the most professional manner, at the end we have carried a lot of knowledge with us to follow and cherish.

**Narayana Rao, Infloglyptic**

It has been a life-time remembrance for me and my staff, the workshop was just fabulous. It was very useful for all of us.

**M.Sivaram, Aircel Limited**

The JADE TEAM-SYNERGY workshop was very useful, interesting, and gave us what we wanted, a change from regular life.

**V. Srinath, The Professional Couriers**

There was so much for us, we enjoyed every moment of it and never felt the passage of time, it was very professionally managed.

**Meenakshi Raman, Hindustan Lever Limited**

Games, Activities, techniques, it was a very good treat for my staff, including me, one of the best workshops I have attended in my lifetime.

**M. Ramkrishnan, KARVY Consultants**

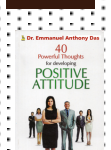
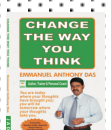
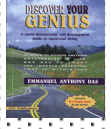
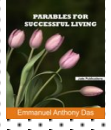
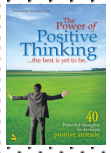
I have witnessed some of the rarest and unique techniques and management games in my life, this is exactly what we wanted.

**G. Vasudevan, William Hare**

The workshop was suited to our staff and went very well with them, they all felt they got what the actually required in their day to day functioning.

**M. Kannan, Sales Head - McWane India.**

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