



*Before You Are A Leader, Success Is All About Growing Yourself. When You Become A Leader, Success Is All About Growing Others.*

**We @ JADE Believe Just One Good LEADER Can Make All That DIFFERENCE!**

Leadership  
Inspiration  
Learning  
Collaboration  
Encouragement  
Guidance  
Value  
Equality  
Celebration  
Cohesiveness  
Teamwork

**LEARN    PRACTICE    LEAD**



**Our Clients – Gulf.**

**PETROTEK, RICHMOND MARINE, AL DIWAN GROUP, TRIOTECH, RAYMOND CONSTRUCTIONS, NUCAF, J & J GROUP, SELTEC.**

**Clients – India.**

**McWANE INDIA, INFO-GLYPTIC, AIMIL, PROFESSIONAL COURIERS, HINDUSTAN LEVER, KARVY CONSULTANTS, WILLIAM HARE, AIRCEL, ADJ GROUP, ADJ EXPORTS PARAS JEWELS, LLC, PRITHVI INFRA.**

**URL – [www.jadeworkshops.com](http://www.jadeworkshops.com)**

**YouTube – JADE Training Videos**

**JADE TRAINING RESOURCES**  
Bangalore, India

Global Associate:  
**INNOVATIVE EDGE, LLC**  
Minnesota - USA

## Here's Why You Should Go For JADE Workshops:

- 1] Inculcating Leadership.
- 2] Ego [bloated] shedding.
- 3] Managing anger, self, time stress and the like.
- 4] Inculcation of leadership qualities.
- 5] Developing confidence.
- 6] Positive attitude.
- 7] Maintaining work-life balance.
- 8] Overcoming conflict.
- 9] Open communication.
- 10] Relationship building.
- 11] Building vision.
- 12] Innovation and productivity.
- 13] Building trust.
- 14] Setting goals.
- 15] Personal enhancement – humility, effectiveness, innovation, change, problem solving, decision making and performing in complex situations.

### WHY OPT FOR JADE?

- 1] Simple Language
- 2] Effective Presentation
- 3] Fun-Filled
- 4] Adventurous
- 5] Erudite-Flexible-Faculty
- 6] Variety – Spice of life.
- 7] Best Retention levels.

*All outcomes will depend on the durations as we have said earlier in the booklet 'the longer the duration; the better the outcome.'*

### IMPORTANT:

THERE IS ONE FACT; WE MUST AGREE UPON AND THAT IS; WHEN A PERSON JOINS WORK IN WHATEVER CAPACITY HE/SHE MAY BE IN ALL THAT HE/SHE IS IN POSSESSION IS A DEGREE AND SOME – A LITTLE EXPERIENCE BUT THERE'S MUCH MORE TO THAT DEGREE WHAT WE CALL THE PROCESS OF EFFECTIVE AND EFFICIENT WORKING.

### NOTE:

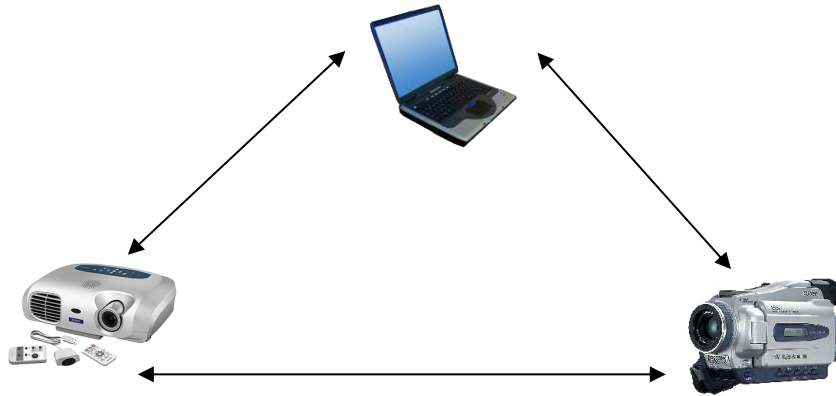
JADE ASSURES YOU; YOU WILL HAVE NO FIREFIGHTING TO DO WITH MEMBERS; AS THE LEADERSHIP-DISCOVERY WORKSHOP WILL TAKE CARE OF EVERYTHING.



Our aim is to train people in a manner such that they find the JADE 'LEADERSHIP-DISCOVERY' workshop a PLEASURE, we do not believe in putting our participants under PRESSURE.  
*Dr. Emmanuel Anthony Das.*



## JADE WORKSHOPS ARE HI-TECH, WE EMPLOY THE LATEST TECHNOLOGY



# LEADERSHIP-DISCOVERY

From JADE TRAINING RESOURCES

Dubai - UAE | Bangalore - India | Minnesota - USA

SUBSTANCE

*Our  
3  
STRENGTHS*

SEQUENCE

SHOWMANSHIP

If you are weary of long lectures, monotonous PPT's frequent ads, Dale's and Peale's books put into action, here's something different for you.

Become The Best:  
**LEADER**  
You Can Be

**LEADERSHIP-DISCOVERY** For  
*Heads, Leaders & Managers*

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JADE training revolves around FACILITATION-  
INTERACTION-DERIVATION which are wholesome tools  
for our MOTIVATIONAL TRAINING.



**JADE** Since  
1995  
training redefined

Dear All;

We value your precious time, and would be highly obliged if you take a couple of minutes in going through this SILHOUETTE so as to understand all that we want you to know about the JADE 'LEADERSHIP-DISCOVERY' Training.

Thanks!!!

Dr. Emmanuel Anthony Das

### **KINDLY NOTE**

This material, though seems exhaustive as in a micro-chip/fast food world, serves the exact purpose of providing you an in-depth idea about the JADE 'LEADERSHIP-DISCOVERY' Training and also proves how focused we are about the entire training process.

### **JADE**

JADE with a team of professionals began its operations way back in 1995 as JADE RESEARCH CENTRE. JADE is an organisation engaged in 'empowering humans' from different walks of life. In the past 28 years we have conducted numerous workshops for several people numbering to Lakhs. We have 're-defined training' which is apt to our sphere of activity.

The JADE Workshops have successfully cut across all existing social and economical barriers viz. Religion, Gender, inhibitions and IQ levels. JADE Workshops have been designed while keeping in mind all categories of people. One of the major strengths of JADE is the way in which the Workshops are executed. A Participant never gets bored when the Sessions are in progress.

Multi-dimensional activities make the sessions lively and interactive. JADE Faculty have adopted various methods to derive hidden treasures in the participants. This is done without putting pressure. There are voluntary explosions. JADE workshops are a wonderful blend of 'ancient wisdom' and 'modern techniques' which make the Sessions unique and interesting leaving every participant spellbound.

### **OBJECTIVE**

In the present ever speeding corporate world, the need of the Hour is to have smart thinking People along with being action oriented and having people with Leadership qualities; and that can only be achieved through Outbound training which are a blend of classroom sessions and outdoor activities. At JADE we strongly believe that outbound training can be the key element of developing a tight knit, effective and high performance Leaders. Our aim is to get participants out of their comfort zones and help them gain a new experience out in the wilderness.

*Come and discover your new horizons through LEADERSHIP-DISCOVERY. Nature can live without you, but Man can never live without nature.*

**We ensure that People get the best with the least payables. We work on low profits that are reasonable.**

The Legacy You Leave Is The  
LIFE  
You Lead.

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AT JADE, WE GIVE TOP PRIORITY TO QUALITY. WE ADHERE TO MAXIMUM PROFESSIONAL STANDARDS IN ALL AREAS FROM WORDS TO WALK. FROM Demeanour TO DELIVERY.



### **JADE LEADERSHIP-DISCOVERY WORKSHOP**

Since its inception in 1995 JADE has brought about a transformational change in Students, Teachers, Faculty, Managers, Leaders, Trainers and People from various walks of Life through its exclusive Workshops. With every Workshop we do; we not just learn, but we also add on and come out with newer ideas and different modules. One such re-designed module [LEADERSHIP-DISCOVERY] is being presented to you after massive research and testing in the waters and finally a new launch.

The 'LEADERSHIP-DISCOVERY' Workshop has been designed to be accessible to as many Professionals working with varied environments as possible. We have prepared a module to suit your needs. This workshop is unique, intensive and highly interactive. It is more of a training event but a life event which penetrates deep into one's subconscious thereby making it interesting, effective and useful.

This Workshop is designed to inspire, engage, and help your Leaders develop the skills needed to meet whatever leadership challenges that lay ahead.

### **VISION**

We have focused on Training People from all walks of Life, right from a Student to a top-level Manager, not to forget the importance of Training for a Laymen where he/she gets to know what Life is all about; where one can bring a change in attitudes and enhance skills where he/she will develop and if all were to develop, we will have a positive society. Our ultimate goal is to see young Leaders don the mantle and lead so as to make this 'World as a better place to reside in.'

### **MISSION**

We help you to chart a course to a deeper sense of purpose and mission to serve. Since we have tasted success in the past; our mission is to be a leader in the field of Outbound training by providing effective, interesting and useful programmes to Participants and we are confident of achieving yet another milestone with our Don Bosco philosophy of 'whatever we do, we will do it well.'

### **OUTBOUND TRAINING**

Any type of Training which is not done in classrooms/seminar halls are termed as Outbound training; that which is away from human habitat; at remote locations in the midst of trees, greenery and tranquility of nature. Outbound Training is a method of enhancing Organizational performance through experiential learning. It boosts organizational performances. It also creates an effective learning platform and challenges for the participants.

Outbound Training is gaining increasing popularity all over the World today as most Multi-National Corporations, Public Sector Undertaking's, Government Enterprises and Non-Governmental Organizations are sending their workforce to discover their abilities as they know that all issues can't be addressed in Classroom Training alone.

**We at JADE have emplaned on a mission to train as many People as possible in as many places as possible on this Planet.**

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IN ORDER TO ACHIEVE ANYTHING OUTSTANDING IN LIFE, ONE HAS TO TRUST THE IMMENSE POTENTIAL THAT IS HIDDEN WITHIN THEMSELF – Dr. Emmanuel Anthony Das



### **WHY OUTBOUND TRAINING?**

Most Leaders limit themselves to an artificially created environment and engage in monotonous jobs like fire-fighting or hammering on cold iron without having the slightest idea that our Ancestors and great achievers have all done much for this World outdoors except for some Scientists who made their contributions in Laboratories.

Research says and we also believe; when Man is with nature his thinking enhances. Also, he blends with mother Earth and mellows down. That is why we say “much is achieved outdoors than indoors.”

Outbound training is particularly relevant to today’s society as it functions like a key to enable the participants unlock the huge potential that they possess (which most people are unaware of) and that they despite coming from diverse backgrounds can mingle and work and live together in harmony.

### **WHY TRAIN WITH JADE LEADERSHIP-DISCOVERY?**

JADE is a 28-year-old Organization specialized in providing training that is unique, rare and has depth in the areas of empowering human resources. With our versatility, research and experienced faculty, added to a multi-dimensional and dynamic head we offer the best possible aspects related to Outbound Training.

The concept of outbound training was developed by Dr. Kurt Hahn, a philosopher and outdoorsman who believed that nature has many lessons to teach which can’t be learnt indoors. It enhances personal thresholds as well as group thresholds.

### **TARGET AUDIENCE**

‘LEADERSHIP-DISCOVERY’ Workshops are well suited for Business Heads, Leaders, Engineers, Managers, Middle level Managers, Decision makers, Executives, Team Leaders, Teaching Faculty, Teachers, Employees, Professional Students and Scholastic Students (from 8<sup>th</sup> to 12<sup>th</sup> standards).

Members from both genders and all races are equally welcome. This Workshop is meant for leaders and managers either from Organisations or a group of individuals with a sole intention of acquiring 50:50 (Learning: Adventure). We have limited the entertainment space to as less as 20% to facilitate learning.

### **TRAINING METHODOLOGY**

As in all our Workshops our methodology is ‘learning by doing,’ which we have been practicing since our inception as we believe in making Participants do so that they gain first-hand experience. We keep our presentation minimal. Our research team has brought out outstanding activities while phasing out the older ones so as to make them easier and more understandable.

The highlight of the activities is the way in which JADE Faculty Members process it after completing it explaining its usefulness and how it can be applied in our day-to-day life.

**We are open to change, but we are careful about what we change and do. Our pattern of making changes is solely concerned with bringing out the best.**

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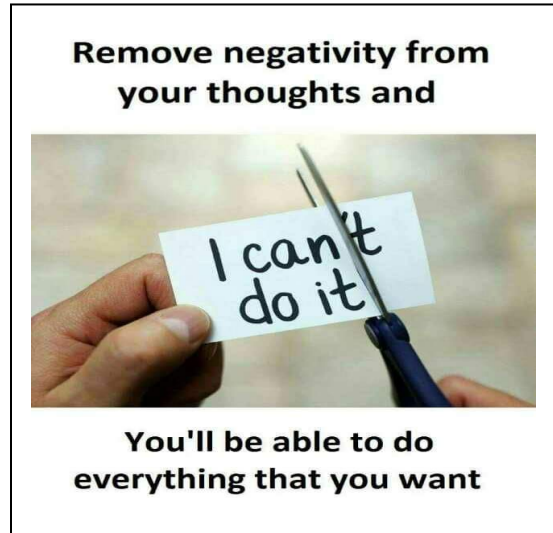
IN OUR QUEST TO EMPOWER PEOPLE, WE HAVE FOUND EVERY PERSON NEEDS TRAINING. AND HENCE, WE PLAN TO TRAIN SEVERAL PEOPLE.



## AREAS OF TRAINING

The core curriculum is structured around 16 components to complete the Module.

- 1] Characteristics of a Leader
- 2] Communication for a Leader
- 3] Planning
- 4] Evaluation
- 5] Setting an example
- 6] Sharing Leadership
- 7] Preparing the group
- 8] Leadership Skills
- 9] Leadership Development
- 10] Principles of Leadership
- 11] Factors of Leadership
- 12] Goals, values and concepts
- 13] Leadership Modules
- 14] Leadership and human behaviour
- 15] Understanding the needs and character of the post
- 16] Maslow's Hierarchy of needs of Leadership



The above Topics have been researched, structured and composed by JADE. However, we are open to modifications, additions, deletions so far as it falls under the parameters of our core objective [that is Soft Skills Training as a priority and not adventure and fun-related aspects].

## TNA – Training Needs Analysis

JADE will carry out the TNA in collaboration with the Organization; we take a detailed brief, discuss our approach and the options that would best suit your needs and will create a Module that will be the end result of all our resourcefulness, originality, knowledge and experience.

Our research team will work with the concerned departments to select topics, identify activities, evaluate, suggest and customize modules and will ultimately deliver the desired outcomes. We put in considerable time and efforts in analyzing training needs.

## KEY TRAINING AREAS

- 1] Personal Enhancement
- 2] Strategic Thinking
- 3] Problem solving
- 4] Group Dynamics
- 5] Thinking outside Box
- 6] Synergy-Action-Coordination
- 7] Leadership Inculcation.



We have a Team that is dedicated, focused, and love to work. All our Training experts love to train and above all they have a penchant for Training.

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WE HAVE DIFFERENT TYPES OF PEOPLE TODAY. THE DEGREE OF THINKING DIFFERS AND HENCE WE HAVE DERIVED WISDOM FROM 'ANCIENT SAGES' TO 'MODERN MANAGEMENT GURUS.'



## FACULTY

The JADE Team is headed by Dr. Emmanuel Anthony Das, with 28 years of experience. He is the founder CEO of JADE and has authored 10 self-improvement Books [with many more in the pipeline] and a Novel 'HERE TO THERE' and 7 Motivational CD's apart from performing research, content development and heading the Organization since its inception.

Other members who constitute the team are:

- S. Sethupathy - Trainer & Scoutmaster
- Brian Corrie - Author, Trainer & Strategist
- Nisha Elizabeth - Trainer & Strategist
- Steve Alphonso - Trainer & Organizer
- Sonia Ramesh - Trainer & Programme Director



All our Faculty members undergo a rigorous selection process and are put on probation and retained only after evaluation and feedback from Participants. The JADE Faculty bring in years of extensive first-hand industry experience and not just bookish knowledge.

## INSIDE-OUT

LEADERSHIP-DISCOVERY Workshops are combination of 'Indoor' as well as 'Outdoor' activities which includes classroom training sessions (a part of them are held outdoors) along with a variety of outbound experiential activities.

### INSIDE

1] Presentation by the Faculty 2] Icebreakers 3] Group Dynamics 4] Participants Presentation 5] Audio Visuals 6] Video Sessions 7] Group Dynamics 8] Events 9] Musical & Dynamic Meditation 10] Recharge The Battery 11] Catharsis 12] Brainstorming 13] Derivation 14] Interaction 15] Facilitation 16] Exclusive Leadership Activities.

### OUTSIDE

1] Trekking 2] Camping 3] Treasure Hunt 4] Nurture Nature 5] Community Work 6] Archery 7] Teambuilding Exercises 8] Magic Show and Antakshri 9] Laughter Therapy 10] Chargers 11] Mountain Climbing 12] Mountain Biking 13] Mimicry 14] Rope climbing 15] Cat Walk 16] Exclusive Leadership Games.

KINDLY NOTE; Though we have researched and designed more than 100 Activities; application of Activities will depend on the type and duration of the Workshop. Activities will be executed on a time bound basis without using any shortcuts.

We, at JADE have made our presence felt in many parts of the World by associating with Global players to exchange know-how and expertise.

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JADE WORKSHOPS CAN CHANGE THE LIVES OF PEOPLE  
FROM 'WHAT THEY ARE' TO 'WHAT THEY CAN BE,'  
IN OTHER WORDS, 'FROM FEAR TO DARE.'

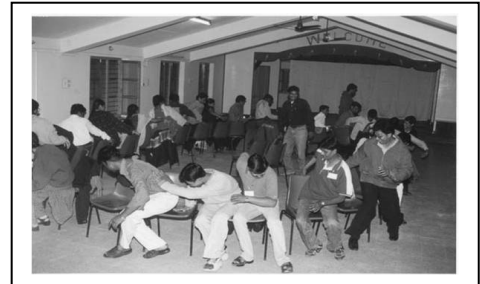


### IMPACT AND LEARNING

LEADERSHIP-DISCOVERY Workshops are highly interactive experience that has served as a catalyst for profound leadership transformations; it is also designed to inspire, engage, and help your Leaders develop the skills needed to meet whatever leadership challenges lay ahead

#### Motives

- 1] Unlocking the potential of Participants.
- 2] Helping them blend with nature.
- 3] Motivating Participants to work and go out of their way.
- 4] Help Participants by leveraging skills.
- 5] Enabling participants to identify leadership traits.
- 6] To help them develop leadership qualities.



We have found, through our experience of conducting several workshops that participants under such environment and guidance tend to shed their inhibitions, remove their masks and are more receptive to learning.

### NUMBER OF PARTICIPANTS

Ideally to facilitate personal attention and ensure competence the number of Participants are restricted to 35 (with a minimum tolerance level). Pregnant Women and those having health complications are not allowed in the LEADERSHIP-DISCOVERY Workshop.

Also, Children, Spouses and pets will not be allowed to accompany the Participants. We also do not encourage any vices.

### FOOD & ACCOMMODATION

JADE will provide clean, hygienic Food, Snacks and mineral Water that is apt for an outbound Session. We do not encourage teams bringing Cooks and ingredients as this will lead to wastage of time and disturb our Sessions. Moreover, this is a learning and not an entertainment Programme.

Accommodation will depend entirely on the Venue selected; Tents can be arranged on request. Generally, we avoid Venues with entertainment facilities so that there are no distractions. We also ensure that JADE LEADERSHIP-DISCOVERY Workshops will be help where no outside intrusion will be there.

### LOCATION

Though we have identified and selected locations we allow our Clients to choose their training locations\* and duration. Some of our centres are; Kodaikanal, Munnar, Masinagudi, Pondicherry, Coorg, Ooty and Kotagiri (JADE own Facility). LEADERSHIP-DISCOVERY Workshops are conducted at scenic locations in the midst of trees, greenery and tranquil of nature surrounded by wilderness far from human habitat.

*\*JADE is currently Dubai-India bound; but we do not mind working in other parts of the World.*

We adhere to maximum professional standards in all areas. Our professional and honest approach has brought in delimited Clients for us.

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THE ATMOSPHERE AT JADE LEADERSHIP-DISCOVERY WORKSHOPS DEVELOPES A HEALTHY BODY AND A PEACEFUL MIND THAT EVENTUALLY LEADS TO A HAPPY LIFE.



### INCULCATION

- 1] Self Discovery
- 2] Behavior Insight
- 3] Lateral Thinking
- 4] Risk Taking
- 5] Reflection & Retention

"Management is doing things right; leadership is doing the right things."  
– Dr. Peter F. Drucker



### CUSTOM MADE WORKSHOPS

JADE pitches quality, expertise and a perfect fit; we tailor-make Modules to suit your needs just to ensure that your Training goals are met with imagination, flair professionalism and Customer delight.

### RETENTION AND UNDERSTANDABILITY

JADE Workshops have been planned with such an accuracy that they are easily understandable and thus Participants retain the knowledge for long after they have left the Workshop. The hands-on experiential learning is highly motivating and has depth as it is well-researched to suit groups and intellects. During Sessions participant's conscious minds are entertained while learning is embedded into the subconscious mind.

### JADE SCHOOL OF THOUGHT

Though the JADE school of thought remains standardized for all our Workshops, this Workshop will provide a variety of customization options for the workshop as per the Client's requirement so far as it falls within the preview of our Framework [which does not allow us to merely act as an entertainment Company; but an Organization related to learning].

### OUTCOME – Immensely Practical and Hands-on

Upon completion of the LEADERSHIP-DISCOVERY Workshop a budding Leader is likely to carry with him/her the following treasures in general:

- 1] One will unlock his/her passion and potential for greatness.
- 2] Plus one will get to make an enormous difference in the World.
- 3] One will set new goals for how you want to impact the World.
- 4] Inspire others to share a common vision.
- 5] Strengthen the ability of others to outshine.
- 6] Recognize the accomplishments of others.
- 7] A truly memorable experience, with lessons that will remain.



All outcomes will depend on the durations as we have said earlier in the Silhouette 'the longer the duration; the better the outcome.' We, at JADE do not engage in any run-of-the-mill theories just for the sake of doing it. That is why we state 'OUR WORKSHOPS HAVE DEPTH.'

'Safety first' is the number one goal for us at JADE. Be it the food, the Ambience, the stay or any other aspects concerned.

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WHEN IT COMES TO THE INSIDE-OUT (A RATIO IS EQUALLY BALANCED) THEORY, WE ENSURE THAT IT IS EQUALLY BALANCED.



### DURATION

The LEADERSHIP-DISCOVERY Workshops are fully residential and classified into 3 patterns. 1. Basic – 2 Days & 2 Nights. 2. Advanced – 3 Days & 2 Nights. 3. Comprehensive – 3 Days & 3 Nights.

The above duration does not include travel time. The duration mentioned is the LEADERSHIP-DISCOVERY Workshop timings. The longer the duration; greater is the impact and outcome.

### ARE WE COSTLY?

Believe JADE Workshops are costly? Soft Skills Training is an investment and not a cost. Where the investment is concerned; a number of variables can influence pricing such as Accommodation, Food, Air-ticket, Visa and local conveyance. Pricing will also depend on the number of days and volume.

### TRACE US @

#### Gulf Operations:

No. 3202, ETA Manara Tower, Marasi Drive,  
Business Bay, Post Box 119638, Dubai, UAE  
Cell +971 521026361

#### Corporate Office

No. 203 'R S Residency' O M Road  
St. Thomas Town Bangalore – 560 084 India  
Cell +91 9448060741.

#### Regional Office

M 63 New 19, 9<sup>th</sup> Street  
Anna Nagar East, Chennai – 600102  
Cell +91 9840629703.

#### R & D Centre

No. 3/27, D 'EMILY COTTAGE'  
Thanthanadu, Kotagiri The Nilgiris – 643 217  
Cell +91 6361989138.

Email : info@jadeworkshops.com

URL : jadeworkshops.com

YouTube : JADE Training Videos

Some Call It:  
RULES & REGULATIONS  
Others Call It;  
TERMS AND CONDITIONS

**We At JADE Call It:**

**CRITERIA FOR PARTICIPATION**

**Can be Downloaded From Our URL  
DOWNLOAD**

**www.jadeworkshops.com**

*Updated in January 2024*

We at JADE believe that there is a leader in every one of us and such qualities are brought out in the open rather than concrete class-rooms.

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ACTION SPEAKS LOUDER THAN WORDS. HERE'S WHAT PARTICIPANTS OF LEADERSHIP-DISCOVERY WORKSHOP SAY,



Here we present before you the opinions of Participants of the JADE LEADERSHIP-DISCOVERY Workshop that we have conducted.

Their opinions have been printed verbatim

So many Activities under one roof, this is the first Workshop of its kind I have attended. Some of the best motivational stuffs were presented here.

**Mubarak Ahmed - Karnataka Government Secretariat.**

An ideal treat for us Participants. Our success depends on the number of activities they conduct and I got the maximum.

**Sqn Ldr R. Jayasimha – Motivational Trainer.**

It was a beautiful experience of my life, if I would not have attended the JADE LEADERSHIP-DISCOVERY Workshop, I would have made a great mistake.

**Dr. Chandraprakash - NIMHANS**

I have attended several Programmes in India and abroad. This one I must tell you is a very unique one with several activities.

**Syam, K-Link Singapore**

I came with a clogged mind for the Workshop, but the location, facilitation and delivery changed my opinion about Training drastically.

**Brian Corrie – The Federal Bank**

Waking up early, jogging, meditation, laughter, discussions, role-play, games and what not. I enjoyed every moment of it.

**Mrs. K Sunitha – Housewife**

I have never been through such an experience-especially after the regular chores of legal acts. For once I was a Child and not an Advocate.

**K Umesh - High Court Advocate**

The JADE LEADERSHIP-DISCOVERY Workshop was a very memorable experience for me in my Life which I will always cherish.

**Satyanarayana Raju – Builder & Motivator**



LOCATION COURTESY  
**SHANTI SADHANA, Bangalore**  
JADE RESIDENTIAL WORKSHOPS

JADE is the only Training outfit in the Country where experts from various fields handle different areas of training.

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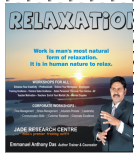
## LIST OF JADE MODULES

- 1] CORPORATE RECONSTRUCTION – *Dwindling Companies*
- 2] ENLIVEN YOUR WORKPLACE – *Staff & Employees*
- 3] SALES XCELLENCE – *Frontline Salesmen*
- 4] PATHBREAKER – *CEOs & Heads*
- 5] CORPORATE XCELLENCE – *Leaders & Managers*
- 6] LEADERSHIP DISCOVERY – *Leaders*
- 7] TEAM SYNERGY – *Leaders & Managers*
- 8] OUTWARD BOUND – *Leaders & Managers*
- 9] CUSTOMER DELIGHT – *Executives of BPOs*
- 10] STRESS BUSTER – *Employees & Staff*
- 11] CATCH UP WITH TIME – *Heads & Staff*
- 12] PATHFINDER – *Teachers & Faculty*
- 13] PATHFINDING – *Engineering & Professional Students*
- 14] DISCOVER YOUR GENIUS – *Senior Staff & Heads*
- 15] RECHARGE YOUR BATTERY – *All*
- 16] TRAINING XCELLENCE – *Motivational Trainers*

**URL : [jadeworkshops.com](http://jadeworkshops.com)**

**E-mail : [info@jadeworkshops.com](mailto:info@jadeworkshops.com)**

**CD'S by  
Dr.EAD**



**Novel by  
Dr.EAD**



# Here's What HEADS Say!

The Workshop was very well designed, it was facilitated in the most professional manner, at the end we have carried a lot of knowledge with us to follow and cherish.

**Narayana Rao, Infloglyptic**

It has been a life-time remembrance for me and my staff, the workshop was just fabulous. It was very useful for all of us.

**M.Sivaram, Aircel Limited**

The Leadership-Discovery Workshop was very useful, interesting, and gave us what we wanted, a change from regular Life.

**V. Srinath, The Professional Couriers**

There was so much for us, we enjoyed every moment of it and never felt the passage of time, it was very professionally managed.

**Meenakshi Raman, Hindustan Lever Limited**

Games, Activities, techniques, it was a very good treat for my staff, including me, one of the best workshops I have attended in my lifetime.

**M. Ramkrishnan, KARVY Consultants**

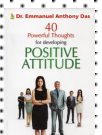
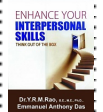
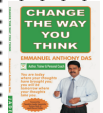
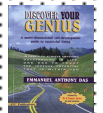
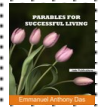
I have witnessed some of the rarest and unique techniques and management games in my life, this is exactly what we wanted.

**G. Vasudevan, William Hare**

The Workshop was suited to our Sales-staff and went very well with them, they all felt they got what the actually required in their day to day functioning.

**M. Kannan, McWane India.**

**Books  
by  
Dr.EAD**



**% OF PROCEEDS OF [LEADERSHIP-DISCOVERY] WILL GO TOWARDS EDUCATING THE RURAL TEACHERS AND STUDENTS WHO HAVE NO ACCESS TO HIGH PROFILE**