



A Teaching Faculty Is Like A Candle, Who Spreads Light For Students In
Consuming Itself - *Italian Proverb*

An Activity Oriented Holistic Profound Workshop

P A T H F I N D E R

Exclusively Designed For:

TEACHING FACULTY

Researched, Designed & Conducted By:

Dr. Emmanuel Anthony Das

Of:

JADE TRAINING RESOURCES

india's premier training outfit

Dubai - UAE | Bangalore - India | Minnesota - USA

Global Associates



INNOVATIVE EDGE, LLC

Minnesota, USA

Any Type Of Teaching Must Be Interesting, For Which It Has To Be Made Interesting
By The Teaching Faculty.

After All, Everybody Likes Interesting People, Events And Concepts.

The Cost Of Training Is Far Less When Compared To The Cost Of One's Own Ignorance.
John F Kennedy

Dear Leaders:

Greetings! Please spend a couple of Minutes in going through this Brochure, so that you will know more about the JADE PATHFINDER Workshop:

Here's Why You Should Opt For PATHFINDER Workshop For TEACHING FACULTY:

- 1] The process of Teaching will become easier.
- 2] Faculty will know what to and what not to do.
- 3] Students will be a developed lot.
- 4] Faculty will make teaching interesting.
- 5] Teaching will be more effective and efficient.
- 6] Shortcuts to teaching will be adopted.
- 7] There will be more productive hours than man Hours.
- 8] Discipline and decorum will prevail at all levels.
- 9] The task of the Management will be simple as a Faculty will work without being told.
- 10] Ultimately the Institution will get a name to reckon with.

The **JADE SCHOOL OF THOUGHT** reads as follows, we will do our best without looking at regions, ethnicity, tariff and time of presentation but our ultimate aim is to empower at any cost delivering on our promises without any compromises.
JADE CEO & Faculty

IMPORTANT:

THERE IS ONE FACT THAT WE MUST AGREE UPON AND THAT IS; WHEN A FACULTY ENTERS A COLLEGE ALL THAT HE/SHE IS IN POSSESSION IS THE DEGREE THAT HE/SHE HAS COMPLETED; BUT THERE'S MUCH MORE TO THAT DEGREE WHAT WE CALL THE PROCESS OF EFFECTIVE AND EFFICIENT TEACHING.

NOTE:

JADE ASSURES YOU THAT YOU WILL HAVE NO FIREFIGHTING TO DO WITH FACULTY; AS THE PATHFINDER WORKSHOP WILL TAKE CARE OF EVERYTHING.



TO BEGIN WITH:

JADE PATHFINDER Consists Of 3 Cardinal Principles Of Success ASK [Attitude-Skill-Knowledge]. Empowering Faculties With ISAFE [Interest-System-Approach-Fun-Ease].



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WHAT MAKES A GREAT TEACHING FACULTY?

Studies show the single most important factor determining the quality of education a Child receives is the quality of the Teaching Faculty. Teaching profession has become one of the most complicated jobs in the World today.

It demands broad and in-depth knowledge of the subject matter, Curriculum Design and delivery standards; enthusiasm, a caring Attitude and a love of learning and Teaching; knowledge of discipline and Classroom Management Techniques; a desire to make a difference in the lives of young Students. With all these qualities required, it's no wonder that it's hard to find great Teaching Faculty.

OBJECTIVE

To empower and nurture latest teaching-learning practices and help in achieving excellence in producing learning. True teaching is more of inspiring and therefore, the objective is to make each one attending the JADE Workshop to be really inspired and transformed.

VISION

We at JADE wish to enhance the quality of Living through our Workshops and other spheres of activity of Day-to-day Life as well as in the chosen profession. Our expertise will be shared with the rest. This, we do for those who have the potential in them; and top up, for those who are unaware. Our ultimate aim is to reach out to People from all walks of Life bringing changes in their Thoughts, Words and Deeds thereby making this World a better place to reside in. Every Human is a Sparkle of Divine. Some shine, others are at the Crossroads, we reach out to such Persons and offer our Expertise to get that breakthrough.

JADE - INCEPTION

JADE was established way back in 1995 to create a difference in Training and Development. We are a team of dedicated Trainers and Educationists intended to use our expertise to create, empower and facilitate customised and focused learning and development of training solutions in behavioural, managerial and soft skills training in all spectrums of business through Inbound and Out bound training programmes.

As JADE spread its wings to other parts of India and the World more and more visionaries have joined in to create one strong force. Business for us at JADE comes next, what comes first to our minds is to do Yeoman Service to Society through Training, Counseling and Interactions. We also believe in reasonable profits.

We need Teaching Faculty who care about Students, who care about what they teach and who can connect with their Students. They need to have faith in the importance of their Work.

PATHFINDER for Teaching Faculty by JADE

METHODOLOGY:

Based On The 'Learning-By-Doing' Approach - Through Facilitation-Interaction-Derivation. PATHFINDER is a completely activity-oriented Workshop.



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JADE WORKSHOPS

The JADE researched and designed Workshops cuts across barriers of Religion, Gender, inhibitions and IQ levels. The JADE PATHFINDER Workshop has been designed keeping in mind a Teaching Faculty.

One of the strengths of JADE is the way in which the Workshops are executed. A Participant never gets bored when the Sessions are in progress. Meticulously planned Multi-dimensional-activities make the sessions lively and interactive.

The JADE Training Faculty have adopted various methods to derive the hidden potential in the participating Teaching Faculty. This is done without putting pressure on any Participant. There are voluntary explosions at the JADE workshops.

The JADE Workshops are a blend of 'Ancient Wisdom' and 'Modern Techniques' making the sessions unique leaving every Participant spellbound; above all giving high retention levels.

Training for us JADIANS at JADE is a passion. For us no effective Training can be a stand-alone 'Programme' but a 'Training intervention.' These interventions are systematically designed and delivered to diagnose through need analysis and target specific performance related habits and behaviours of the target Audiences. JADE Training offers end-to-end solutions for all your Training needs.

WHY PATHFINDER?

Various Workshops and Modules are available for Teaching Faculty. This is a very case-sensitive and an important community of People (Teaching Faculty) who are responsible for the growth of the Nation indirectly. Hence, we have put together a meticulous pattern after much research and created an exclusive module PATHFINDER and pattern that will not only bring in results but it will remain fresh in the minds of Participants (Teaching Faculty).

The need of the Hour Today is good Citizens. Good Citizens can be made only when they receive sound Education. Sound Education can be given only if we have effective-efficient-result oriented Teaching Faculty. This is precisely what we do at the PATHFINDER Workshop i.e. creating such Teaching Faculty who can change the future of this Country.

All of us need Training at any point of time to succeed; even a Teaching Faculty needs it to deliver effectively and efficiently.

Great Teaching Faculty set high expectations for all Students. They have clear, written-out objectives. They are prepared and organised. They are masters of their subject matter.

PATHFINDER for Teaching Faculty by JADE

AT JADE WE BELIEVE:

Train People With Pleasure; Rather That Create Pressure
While Training. That's Our Ideology.



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PATHFINDER – TEACHING FACULTY

PATHFINDER – TEACHING FACULTY is an exclusive module researched and created by Dr. Emmanuel Anthony Das of JADE. No substance or material has been taken from any source except theories like Pareto's Principle etc.

PATHFINDER-TF has 6 components [Skills-Management-Characteristics-Learning-Teaching-Techniques] which may be selected individually or Topics can also be taken from anyone of the clusters and put together as a Workshop depending on the Days. However, the discretion lies with the Principal and the Management to decide.

We will have one thing in mind and that is our personal dedication to delivery so also non-commercialization of this application and also to act as role models for those whom we deliver quality which will be passed onto Students by these very Participants of ours.

TOPICS

PART ONE

Skills

- 1.1 Communication & Presentation
- 1.2 Memory
- 1.3 Decision making
- 1.4 Counseling & Mentoring
- 1.5 Assessment & Evaluation
- 1.6 Usage Of Media-Materials-Objects

Beyond Curricula : 80:20 Principle

PART TWO

Management

- 2.1 Time Management
- 2.2 Stress Management
- 2.3 Student & Classroom Management
- 2.4 Emotional Intelligence
- 2.5 Conflict Management
- 2.6 Self Management

Beyond Curricula : Win-Win Situation

Teaching Faculty is a Gift from above with a monumental task. They are equivalent to Candles that give light and in turn disintegrate.

PATHFINDER for Teaching Faculty by JADE

THE TRUE TEACHING FACULTY:

Is, And May Well Be, Proud Of The Title, For His/Her Work Is Akin To That Of The Master Builder, The Creation Of A Temple



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TOPICS *Continued*

PART THREE - Characteristics

- 3.1 Self Image & Self Esteem
- 3.2 Attitude
- 3.3 Creativity – Singer / Actor
- 3.4 Important Skills For Teachers
- 3.5 Education Then And Now
- 3.6 Special Characteristics - Faculty

Beyond Curricula : *Johari Window*

PART FOUR - Learning

- 4.1 Learning
- 4.2 Educational Psychology
- 4.3 Learning Disabilities
- 4.4 Learning Environment
- 4.5 Learning Styles
- 4.6 Student Involvement

Beyond Curricula : *SWOT Analysis*

PART FIVE - Teaching

- 5.1 Teaching – Basic Skills
- 5.2 Understanding Teaching-Learning Process & Blooms Taxonomy
- 5.3 Effective Teaching
- 5.4 Course Plan And Course Delivery
- 5.5 Teaching Methods To Reach All Students
- 5.6 Effective Questioning Answering - Setting Question papers

Beyond Curricula : *Maslow Theory*

PART SIX - Techniques

- 6.1 Innovative Teaching Techniques
- 6.2 Collaborative & Experimental Learning
- 6.3 Knowing Do's and Don'ts
- 6.4 Curriculum
- 6.5 Pedagogy
- 6.6 Handling Difficult Students/Slow Learners

Beyond Curricula : *Transactional Analysis*

To make Teaching a pleasant experience in the context of change, Teaching Faculty's will have to delve into the cherished minds of many great Teachers.

PATHFINDER for Teaching Faculty by JADE

OUR APPROACH:

Properly Tuned and Acceptable. Custom Made.
Designed To Suit Needs. Participant Friendly-Centred.



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AIM OF WORKSHOP - PATHFINDER













To train Teaching Faculty; to hone their skills and make Teaching inspirational and interesting, help them increase retention levels and also enable them to explore their potential and mould the future Architects of the Nation and prepare them for Life; to train them to tap the potential in every Student.

NUMBER OF PARTICIPANTS

Ideally to facilitate personal attention, the number of Participants is restricted to about 35 (Tolerance 10-15%) in a Workshop to ensure professional competence. This we do; as there is a high level of interaction when a group is small in size. We aim to facilitate learning rather than execute mere lectures. We have found this to be the most successful way to make JADE Workshops relevant and interesting.

ACTIVITIES

Pathfinder is an activity-oriented & interaction-based Workshop. Some of the Activities are:

-  Icebreaker
-  Story Meditation
-  Techniques
-  Management Lessons
-  Audio Visuals
-  Case Study
-  Games (Fun & Intellectual)
-  Exercises
-  Charging-up Therapies
-  Group Dynamics
-  Self Assessment
-  Knowledge-exchange-exercise.

TRAINING METHODOLOGY

A Japanese proverb reads as follows 'I hear and forget, I see and I remember, I do and I understand.' Care is taken to ensure that all the Participants involve themselves totally in the activities. JADE uses innovative combination of above-mentioned aids which help to retain learning in Participants.

This is an interactive multi-dimensional Workshop exclusively designed for the Teaching Faculty to develop their required skills and also helps them learn the art of effective teaching and also derive the best results from the Students.

Teaching Faculty is supposed to have Solomon's Wisdom, Freud's Insight, Einstein's Knowledge and Florence Nightingale's Dedication.

PATHFINDER for Teaching Faculty by JADE

THIS WORKSHOP IS FOR:

Professors, Assistant Professors, Heads of Department, Lecturers, and Other Teaching Members of Professional



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THIS WORKSHOP IS DESIGNED BY:

- 1] Educational Technologists
- 2] Educational Psychologists
- 3] Behaviourial Psychologists
- 4] Cognitive Specialists
- 5] Engineering Educationists
- 6] Curricula Design Experts.

COUNSELING*

Counselling for Teaching Faculty we consider is an important component where the entire empowering process is concerned. When a Teaching Faculty undergoes Counselling, he/she is likely to be better at it when he/she counsels their Students.

TESTS*

This Workshop would also include Certain tests (Thoughts, Intelligence, Personality, Character traits and Life Quotient) to assess a Teaching Faculty on the level of his/her teaching and learning skills. A participant is required to get an average of 50% marks each in Segment; failing which suggestive methods for his/her improvement will be given to the respective Member.

USP – The Edge We Have Over Others.

- ☒ Bangalore based Company since 1995 with a Corporate Status.
- ☒ Lowest tariff among the top Training Company's.
- ☒ Workshops are multi-dimensional.
- ☒ Usage of latest gadgets.
- ☒ Training Facilitated by Trainers (several years of Institutional & Corporate training).
- ☒ Best Retention: no shut-up-and-listen Sessions.
- ☒ Sessions are highly participative.
- ☒ All Activities recorded – CD's given free.
- ☒ Workshop Report-feedback given.
- ☒ World class Course Content and crisp materials.
- ☒ Well researched Workshops to suit needs.

JADE ASSURANCE

We do not promise the Participants the Stars, however we believe in the philosophy in 'Teaching a Person how to catch Fish, rather than fishing for them.'

** Optional **Non-compulsory*

If Things are to be improved in the Nation today, that entirely depends on the Teaching Faculty who can play a pivotal role in the empowering process.

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OUR THREE STRENGTHS ARE:

Substance - that which has Depth; Sequence – To the Point
Showmanship – to the best; something we; which you must



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REPORT

On completion of the Workshop a consolidated report will be submitted to the Management or Head of the Institution with suggestive methods along with the Self-test (if held) of each of the participating Members. Individual Counselling data will be provided to those Teaching Faculty who attend the Counselling session.

MULTI-DIMENSIONAL ACTIVITIES







The retention levels of participants are vital for any outcome. Mere lectures or Audio-visuals will not bring about a change.

Certain activities that constitute the Workshop have been prepared keeping in mind the interest of the participants and Topics covered. We believe in the methodology 'Learning by Doing.'

PARAPHERNALIA

We do not believe in facilitating sessions at Classrooms. In order to ensure that the Workshops are conducted professionally, we require the following arrangements.

They are:

-  A Spacious Air-conditioned Hall.
-  U-shape seating movable chairs & Two Tables.
-  LCD Projector with Screen.
-  Public Address System (Collar Mike, Hand Mike and Stereo Speakers)
-  Uninterrupted Power Supply.
-  Water, Tea & Snacks for Participants.

VENUE - INDIA

Generally, the JADE Workshops are held at the Sponsoring Institution. However, the same can be held at our Training Facility at 'THE JADE ESTATES' Kotagiri-Nilgiris, a silent, serene and a learning centre (minus entertainment) in the midst of Trees and Greenery.

MEDIUM OF TRAINING

The medium of Training is English. Local consideration will be looked at to a certain degree. All Course contents and Workshop materials are in English only.

COURSE CONTENT

World-class course material with a sturdy file will be given to all participating members not just for doing case studies but for future reference too. JADE PATHFINDER – FACULTY workshop is a content-based practicum.

The objective of education is to prepare the young to educate themselves throughout their lives. And that role has to be played by the Teaching Faculty.

PATHFINDER for Teaching Faculty by JADE

OUR ULTIMATE AIM:

Our Aim Is To Make This World A Better Place To Reside In Where There Is Plenty, Peace, Happiness And Brotherhood



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FACULTY

The JADE faculty forms a Network of Professionals in the Behavioral Sciences, Education, Management, Psychology, Philosophy and Self-improvement.

The Main Faculty includes:

1] Dr. Emmanuel Anthony Das

Motivational Trainer, Author, Novelist, Counsellor & Management Consultant.

EAD who heads JADE has put in 28 Years of experience in training Students, Teachers and Professionals. He has also trained People from all walks of Life through his public Workshops.

He has given up lucrative posts to take up Student-Teacher training to empower Humans as he feels Students are the future architects of the Nation and Teaching Faculty are their guides.

He also counsels' People to help them discover their potential and also enables People to put their lives on track. He has authored 10 self-improvement Books and also brought out 7 CD's on motivational aspects.

He dedicates his time in Research, reading, writing, content development, Management Consultancy & doing social work in rural India planting trees and doing self-development programmes for rural Students-Teachers.

Other Resource Persons include:

2] Dr. R Gururaj

Engineer, Educationist, Guide & Author.

3] Dr. R Gunesekaran

Principal & Engineer & Guide.

4] Brian Corrie

Motivational Trainer & Author

5] Mark Ray Davies

Educationist, Trainer and Social Worker.

6] Bharti Shetty

Engineer & Trainer.

7] Sonia Ramesh

Engineer & Trainer.

The Complete Profile of Faculty Members are available on request.



The mediocre Teaching Faculty Teaches. The good Teaching Faculty explains. The superior Teaching Faculty demonstrates.

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OUR OFFER:

JADE is willing to work 24/7, we have no holidays; we are prepared to work on weekends and holidays with the same



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DURATION

1. Review: 3 Days (24 Hours) Type of Workshop - *Run Through*
2. Basic: 6 Days (42 Hours) Type of Workshop - *In-depth*
3. Advanced: 12 Days (84 Hours) Type of Workshop - *Wholesome*
4. Comprehensive: 15 Days (105 Hours) Type of Workshop - *Elaborate*

TIMINGS

To Begin With – Not Later than 9.00 am, In Summing Up – by 6.00 pm. Timings will vary for Residential Workshops. Organizations are free to suggest change in timings as per their convenience.

Pattern:*

- 1 - Staggered in Two / Three Phases
 - 2 - Staggered (Two / Three / Four Slots with a gap of at least 10 days for Case Studies)
- *applicable only for India*

WORKSHOP TYPES

Pattern 1 – Arrangements by the organizing Company.

Pattern 2 - All arrangements made by JADE [Hall, Transport, food, materials etc]







ARE WE COSTLY?

Do you believe the JADE Workshops are costly? Soft Skills Training is an investment and not a cost. Where the investment is concerned; a number of variables can influence pricing such as the type opted for; Accommodation, Food, Air-ticket, Visa and local conveyance. Pricing will also depend on the number of days and volume.

PAYMENTS:

An advance of 50% is to be made while confirming the Session. The balance payment can be made on completion of respective slots. Kindly add taxes as per Government regulations.

TAKEAWAYS

-  Sturdy Plastic Folder.
-  Course Material (Basic-150, Advanced-175, Comprehensive-200 Pages).
-  Self-Improvement Cards.
-  Motivational Posters & Handouts.
-  Prizes for winners.
-  Completion Certificate with photograph (only for workshops that exceed 24 Hours).

Those who educate Students well are more to be honoured than Parents for they only gave life, while the Teaching Faculty, the art of living well.

PATHFINDER for Teaching Faculty by JADE

AND FINALLY:

It is not the price you pay for the programme, but it will be too costly if a worthwhile programme is neglected.



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YouTube : **JADE TRAINING VIDEOS**

OUR SPHERE OF ACTIVITY

Soft Skill Training |
Management Consultancy |
Company Reconstruction |
Outbound Training |
Staff Counseling |
Customized Workshops |
SWOT Analysis – Company, Employees.

PILLARS OF STRENGTH

Bannari Amman Institute of
Technology
C K College of Technology
Dr Pauls Engineering College
Dhanalakshmi Srinivasan Engineering
College
JEPPIAAR Engineering College
Karpagam College of Engineering
KSR Engineering College
National Institute Of Technology
PGP Institutions
RMK Engineering College
SNS Institutions
SCAD Institute of Technology
Sona College of Technology
Sri Krishna College of Technology
Tamilnadu Engineering College

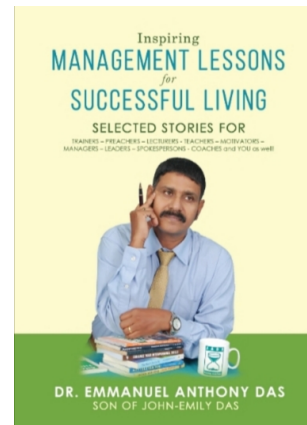
Updated in January 2024.

**As Teaching Faculty we need to go over ideas many times before we are ready to implement it.
Often, one suggestion will trigger in our minds another idea that will work for us.**

PATHFINDER for Teaching Faculty by JADE

LIST OF JADE MODULES

- 1] CORPORATE RECONSTRUCTION – *Dwindling Companies*
- 2] ENLIVEN YOUR WORKPLACE – *Staff & Employees*
- 3] SALES XCELLENCE – *Frontline Salesmen*
- 4] PATHBREAKER – *CEOs & Heads*
- 5] CORPORATE XCELLENCE – *Leaders & Managers*
- 6] LEADERSHIP DISCOVERY – *Leaders*
- 7] TEAM SYNERGY – *Leaders & Managers*
- 8] OUTWARD BOUND – *Leaders & Managers*
- 9] CUSTOMER DELIGHT – *Executives of BPOs*
- 10] BUST YOUR STRESS – *Employees & Staff*
- 11] CATCH UP WITH TIME – *Heads & Staff*
- 12] PATHFINDER – *Teachers & Faculty*
- 13] PATHFINDING – *Engineering & Professional Students*
- 14] DISCOVER YOUR GENIUS – *Senior Staff & Heads*
- 15] RECHARGE YOUR BATTERY – *All*
- 16] TRAINING XCELLENCE – *Motivational Trainers*



LATEST BOOK ON THE STANDS

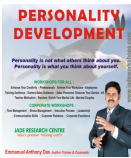
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URL : www.jadeworkshops.com

E-mail : info@jadeworkshops.com

YouTube : JADE Training Videos

CD'S by EAD



Novel By Dr.EAD



HERE'S WHAT THEY SAY

One of the best workshops I have attended in my entire life and career. Emmanuel and his workshops is just Superb, no words to describe his professionalism, knowledge and the way in which he takes us together.

Dr. Y. R. M. Rao – Dr. Pauls Engineering College, Pondy

I can never forget some of the most enlightened TEACHING FACULTIES under whom I studied. I am really proud of the TEACHING FACULTIES. Besides the etiquette and manners the various other things that they taught is very useful in our conduct in the society.

**His Highness T.N.S. Murgadoss Theerthapathy
Rajah of Singampatti – Associated With JADE CEO**

Emmanuel and JADE is one of the best experiences I have had in my entire life. His workshops are so empowering, touching and has depth that is not just useful but changes the mindset of humans too.

Dr. Gunasekeran – SNS Institutions, Coimbatore

My Faculty have testified to me that your Workshop was great, it was very interactive, noisy and they enjoyed every moment. I regret that I missed it.

Dr. S. Charles – Karpagam University

What impressed my FACULTY was the usage of gadgets like LCD, handycam, laptop, music, therapies and laughter in the workshop. Believe me, all of them have vowed to do the same what JADE has taught them in the workshop.

Dr. Arun Parvate – C K College of Engineering, Cuddalore

That was a wonderful workshop conducted by Emmanuel and JADE. All our faculty members enjoyed it and have been applying the theories and techniques in their day to day teaching. Hats off to Emmanuel and his team for the great job done.

Dr. Swaminathan – Ghousia Engineering College, Ramnagaram

At JADE We Have "REDEFINED TRAINING" To Suit All Your Needs Right From A "Senior Student" To A "Manager" To A "CEO" To A "Motivational Trainer"

Books by EAD

